

Health Leadership and Management

The health system is a complex network of organisations and people, who work hard to deliver primary care and public health services in a challenging environment.

The new Health Leadership and Management endorsement offers you the opportunity to extend your experience into strategic and operational roles where you can develop innovative business solutions for better health outcomes.



Leading organisations through change

Health organisations face daily challenges ranging from staffing and workload, to complicated processes and information systems, funding and and policy limitations. In these disruptive environments, effective leaders perform vital roles, using multiple skills such as strategic planning, budgeting, monitoring, evaluation, communication, negotiation, recruitment and managing risk.

The Health Leadership and Management* endorsement will help you develop your capability and interpersonal skills to shape and develop teams with high engagement, collaboration, resilience and innovation.

Design your study plan

Postgraduate Diploma in Health Sciences PGDipHealSc

The Diploma is aimed at people who are currently employed in, or seeking employment in leadership and management roles in health-related fields.

The Diploma is a 120-point programme with 90 points of compulsory courses and a further 30 points from the Postgraduate Health Sciences and Business Schedules. It is equivalent to Part I of the Master of Health Sciences. Refer to the courses table and to individual course webpages for details regarding course dates, workshops and other attendance requirements.

At a glance

- Starts February (Semester 1)
- Postgraduate Certificate – six months full-time
- Postgraduate Diploma – up to 2 years full-time
- Master of Health Sciences – 2 years full-time
- Master of Health Sciences Professional Practice – 18 months full-time

Postgraduate Diploma Courses	Points	Semester
Compulsory courses for the Health Leadership and Management endorsement		
HLTH410 Leading and Motivating People in Healthcare Organizations	30	S2
Choose a minimum of 60 points from these recommended courses		
HLTH401 Health and Health Systems	30	S1
HLTH402 Health Information Management	30	S2
HLTH409 Health and Culture	30	2023
Choose up to 30 points from these recommended courses		
MBUS602 Leadership	15	MBUS Term 2
MBUS603 Managing People and Performance	15	MBUS Term 2
MBUS644 Principles of Sustainability	15	MBUS Term 1
MBUS650 Business Strategy	15	Not offered in 2022
MBAM610 Agile and Innovation-driven Leadership	15	Whole year
HLTH430 Motivating Behaviour Change I	30	S1
HLTH469 Health Issues in the Community	30	S2
Or another course from the Master of Health Science Schedule V		

Master of Health Sciences Professional Practice

This is a 180-point, professionally focused, **coursework-based** Master's degree. It consists of 150 points of compulsory courses: HLTH410, HLTH401, HLTH402 or HLTH409, and HLTH464 Research Approaches for Health, and a further 30 points from the approved Schedules.

Master of Health Sciences

This is a 240-point, **research-focused** Master's degree. Part I consists of 120 points from the list above and should include a 30-point research methods course, preferably HLTH464 Research Approaches for Health. This is required prior to completing Part II, HLTH690 MHealSc Thesis (120 points) or HLTH697 Health Sciences Thesis (90 points).

Course descriptions

HLTH410 Leading and Motivating People in Healthcare Organizations

This course provides a platform to effectively lead, manage, motivate and change New Zealand health sector organisations and the people who work in them.

HLTH401 Health and the Health System

This course examines international health and health systems, including the

determinants of health, health status and health inequalities and the way health systems are organised to meet these challenges.

HLTH402 Health Information Management

This course examines how Information Technology meets the information needs of health provider organisations, practitioners, and consumers in the provision of healthcare services.

HLTH409 Health and Culture

This course explores concepts of health and wellbeing as they relate to culture, providing a critical approach to understanding health status, approaches and movements within Aotearoa/New Zealand. Students will reflect on the role and importance of culture in a broad sense, drawing upon Māori health as a case of the inter-relationships, principles and strategies for action.

HLTH430 Motivating Behaviour Change I

This course provides introductory training in motivating behaviour change, including theory, research and practice, with particular emphasis on motivational interviewing.

HLTH469 Health Issues in the Community

This course provides the foundation for understanding the health issues in the community and to develop skills related

to improving them. It introduces concepts, practices and skills to effect better health and wellbeing within communities.

MBUS602 Leadership

Explore leadership theories and their application to practice.

MBUS603 Managing People and Performance

Gain an in-depth understanding of managing people and performance that is professionally relevant and applicable.

MBUS644 Principles of Sustainability

Learn foundational concepts for understanding sustainability from a business perspective. Covers supply chain fundamentals and integrates systems concepts with ecological and social domains.

MBUS650 Business Strategy

A critical analysis of how organisations formulate, implement and change business strategy.

MBAM610 Agile and Innovation-driven Leadership

Develop capabilities and mindsets for creating organisational cultures that are agile and maximise ability, in order to overcome challenges, seize opportunities, and create new value.

Entry requirements

For the Postgraduate Diploma, you must have completed a relevant bachelor's degree, or an appropriate health professional qualification, with at least a B Grade Point Average.

If you are a current health practitioner in New Zealand you may be entitled to Health Workforce NZ Funding. Contact your local DHB for application details.

Enrolment information

Applications close four weeks prior to the commencement of the programme.

Apply online through myUC:
<https://myuc.canterbury.ac.nz>

Faculty of Health | Te Kaupeka Oranga

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