UC UNIVERSITY OF CANTERBURY | Rangahau Research

Gender equity plan

The University of Canterbury is committed to promoting gender equity and has multiple resources and policies that address gender bias, unconscious bias and systemic structural barriers. These policies ensure equality for women and minority groups in participation, leadership and success across both the student body and all academic and support staff.

More information on how the University of Canterbury is actively promoting equity and making our campus a safe and enjoyable place to work and learn can be found in the following resources:

- Equity and Diversity Policy
- Prevention of Harassment and Bullying Policy
- Work-Life Balance
- On-campus childcare
- Breastfeeding in the Workplace Policy
- Protected Disclosures Policy
- Tracking and reporting on gender balance

In addition to these resources, all University of Canterbury staff have access to free online training modules on gender equity and bias, understanding policies and practises that impact progress, and addressing gender equity. If you are interested in enrolling in any of these courses, please follow the below links:

- Understanding Gender Equity (edX)
- Discrimination and Diversity in the Modern Workplace (edX)
- Doing Gender and Why it Matters (edX)
- Advancing Equity and Inclusion Through Gender Partnerships

The team at People and Culture are also here to support you in all matters relating to health and safety and employment relations. You can find resources pertaining to all aspects of working at the University of Canterbury as well as contact information for their specialist staff on the People and Culture website.