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Host Company Profiles Introduction

Virtual Internships actively engages host companies from across the globe to supervise, support, and mentor our intern participants.





Have at least 3 full-time employees (or at least 2 employees + freelancers/ part-timers)

To be approved as a host, companies must:



Registered as a business and guarantee a Fluent English Speaking supervisor



Create a strong Project Placement Plan (PPP) similar to a more robust job description

Host Company Network

Host Companies

Monthly Onboarded New HCs

10%

12,000+ Global 120 - 150

are Large Companies or International Corporations

Top Sectors

(6 sectors consist 45% of total)

- #1 Computer Science & IT
- **#2** Finance
- #3 Green Tech
- #4 NGOs
- #5 Healthcare
- #6 Engineering

Top Countries

UK

US

Canada

Australia

China

40%

雷

are Small and Medium-sized Enterprises

50%

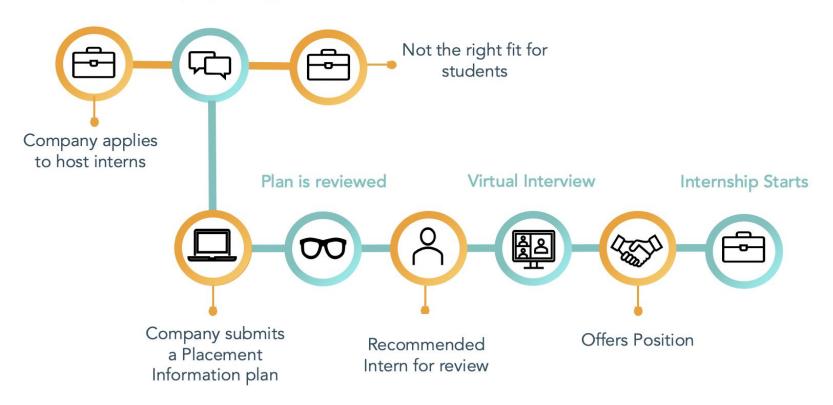


are Start-up &

Entrepreneurial Companies

Vetting Process

Company vetting





Some of our well-known Host Companies



















































Companies with 10,000+ Employees









PING AN TECHNOLOGY	大成DENI

		-

Carrefour

Company	

PingAn Technology, a core technology arm of PingAn Group - one of the world's top global insurance brands.

Country China

Dentons, the world's largest multinational law firm, which has over 190

Amazon Web Services, a leading cloud service platform by

e-commerce giant Amazon.

Carrefour, one of the largest retailers in the world, with 12,000+ stores in

30+ countries.

Industry Finance & Technology

Legal

Information Technology

& Services

Retail Supermarket

offices operating in 70+ countries.

China

Vietnam

Hong Kong

Companies with 10,000+ Employees





Nando's, a South African multinational fast food chain that

specializes in flame-grilled peri-peri style chicken.

Randstad, one of the largest recruitment and HR services providers

alobally.

Women's Entrepreneurship Day Organization (WEDO), volunteer

grassroots movement in support of women in business globally to

alleviate poverty.

Movenpick, a global firm with Swiss roots and a restaurant and

hospitality heritage that dates back to the 1940s.



Australia & New

7ealand

Singapore

United States

United Arab

Emirates



Hospitality, Tourism

and Events

Recruitment & HR

Entrepreneurship &

Start-Up

Hospitality, Tourism

and Events

Y Marias	ii Tariastaa	LIII IALT ALIILUADIIIT VAII	HOTELS & RESORTS
С	ompany	Country	Industry

Company Country Industry			
	Company	Country	Industry

Companies with 500+ Employees







SW//TCH

HYPERLOOPTT	GAM
	Investments

U	/ 1	IVI	
Inve	estm	ents	

Hyperloop Transportation Technology, an innovative transportation

and technology company.

Global Asset Management (GAM), an independent global asset

management firm built by investors, for investors.

Yingke Law Firm, a global law firm from China with an aim of serving

the world with "one-stop" legal and commercial services.

Rouse, an international IP law firm/ IP services business focused on

emerging markets.

Switch Mobility, a next-generation electric vehicle company backed by

over 100 years of experience.

Company
investments

Country

United States

United Kingdom

India

China

United Kingdom

Engineering & Hardware

Finance

Law Practices

Legal

Green Technology;

Sustainability &

Environmental

Industry

Companies with 100+ Employees





Assorted Flavors Agency (AFA Models), a promotional modeling, talent and

staffing agency.

Shuttlerock, a provider of mobile-first creative with unrivaled speed and

limitless scale, operating in 30+ countries.

Linde Material Handling, a major participant in Australia's material

handling equipment industry.

Dongsung Bio Pharm, a competent maker of medicine, cosmetics, and

household items, with 60+ years in operation.



United States

Singapore

Australia

South Korea



Marketing

Creative & Design

Logistics & Supply

Chain

Pharmaceuticals

Assorted Plavors Agéncy	o distribution	Cinde 🐷	Jongsung
C	Company	Country	Industry

Company	Country	Inc

Companies with 100+ Employees





Company

that works with some of the world's leading brands.





Sri Lanka

Industry

Marketing & Advertising

Company	Country	industry
Antler, a global early-stage venture capital firm that invests in the defining technology companies of tomorrow.	Norway	Venture Capital & Private Equity
Axis Electrical Components, India's leading Manufacturer & Exporter of non-Ferrous components used in electrical installations, equipment building industries.	India	Engineering
Floranow, an online B2B marketplace connecting flowers growers/exporters from different parts of the world to professional buyers across the Middle East and beyond.	United Arab Emirates	Logistics & Supply Chain
Prime One Global, an award-winning performance marketing agency	Sri Lanka	Marketing & Advertising

Companies with 30-100 Employees









G	Malta	Some at 170	7 (1 1)
	Company	Country	

Standing on Giants, the world's first agency for businesses that want

to build a brand-owned, online community.

Engel & Völkers Malta, part of a global network of experts in the

Malta

Russia

Portugal

& Publishina

Real Estate

NGO, Charities & Not for

Profit

Entrepreneurship &

Start-Up

brokerage of premium residential property in more than 900 locations around the world. AIESEC, the world's largest youth led, leadership development

organisation.

Apiax, a RegTech startup that helps financial institutions to expand

their business opportunities with compliance automation.

Industry

United Kingdom



Companies with 10-30 Employees







Brazil

Vietnam

Canada

United Arab

Emirates



Healthcare &

Pharmaceuticals

NGO, Charities &

Not for Profit

Finance

Logistics & Supply

Chain

care	Enfants & Développement	U	VOPay	ZMS
	Company		Country	

	ZIVI3		
Company	Country	Industry	

Genial Care, an education and support space for those who care	for		
children with autism.			

Planète Enfants & Développement, an apolitical and non-denominational

international solidarity organization with projects dedicated to helping

vulnerable children and other at-risk individuals in the world.

VoPay, a leading payment processor enabling digital platforms to

revolutionize traditional payment methods.

Zenith Marine Services, a Leading Company with a diversified involvement

in Oil and Gas, Business and Maritime activities.



INTERNSHIP CAREER FIELDS









Real Estate

















NGOs, Charities

Computer Science & IT



Finance

Green Tech, Sustainability & **Environment**

Legal

Hospitality, Tourism & Event

Urban Planning & **Architecture**













Creative, Design & **Fashion**

Logistics & Supply chain

Healthcare & **Pharmaceuticals**

Health, Wellness & Sport Mamt

Media, Comms, & **Publishing**

Recruitment & HR



12%



are Large Companies or **International Corporations**



are Small and Medium-sized **Enterprises**

71%



are Start-up & Entrepreneurial Companies

Business Host Companies



Carrefour

One of the largest retailers in the world, with 12,000+ stores in 30+ countries. Hong Kong



Zendrop

A SaaS e-commerce marketplace that connects e-commerce stores with reliable suppliers. United States



Hotter

Shoes

The UK's biggest footwear manufacturer, with over four million customers globally. **United Kingdom**



Trust Consultancy & Development

An independent Third-Party Monitoring (TPM), M&E, and capacity development firm. Turkey

Business Host Companies



HiQ Global

Creating an opportunity for innovative world-class technologies and business solutions to be introduced on Southeast and East Asian markets.

Singapore



Dove Air

A nonprofit company building a delivery drone for medical aid and using advanced technology to empower people to address some of the biggest problems across Africa.

Australia



Boundless Impact Agency

An Atlanta-based event fundraising firm that assists in planning successful fundraising events across various venues, styles, and customized experiences.

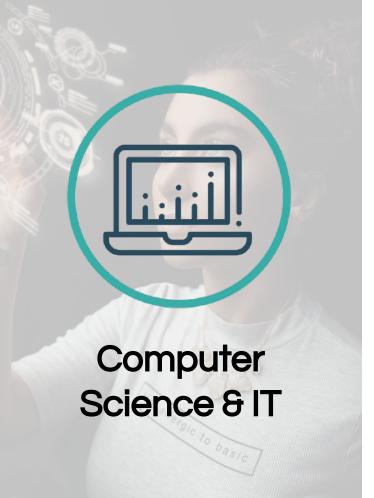
United States



Holdex Limited

A community-curated marketplace where anyone can discover and experience Blockchain applications.

Hong Kong



2%



are Large Companies or International Corporations

9%



are Small and Medium-sized Enterprises

89%



are Start-up & Entrepreneurial Companies

Computer Science & IT Host Companies

U -

UST

ST

A global digital transformation solutions provider.

United States

CargoAi

Cargo Al

A digital freight management platform connects freight forwarders and more than 100 airlines worldwide.

Singapore



Kinsta

A global internet company that manages WordPress hosting and performance, serving clients from 120+ countries.

United States



Fuse Universal

An E-learning platform connects people with the expertise they need to improve their skills.

United States

Computer Science & IT Host Companies



Bill Identity

Transformed the world of bill management by developing a suite of solutions that leverage Robotic Process Automation (RPA).

Australia



Hitachi Systems Network Technologies

Provides information technology (IT) solutions and services for various stages of an enterprise IT infrastructure life cycle.

Singapore



Toss Lab

A SaaS enterprise software company that provides enterprise messaging and collaboration tools.

South Korea



Qtech Software

A trusted service provider for Travel Technology services for travel businesses of all sizes, with client portfolios in 36+ countries.

India



1%



are Large Companies or International Corporations

2%



are Small and Medium-sized Enterprises

96%



are Start-up & Entrepreneurial Companies

Creative & Design Host Companies

stary.

Staiy

A sustainable fashion marketplace merging aesthetics, sustainability and AI-technology in one place.

Germany



Shuttlerock

A provider of mobile-first creative with unrivaled speed and limitless scale, operating in 30+ countries.

Singapore



InsightART

A cutting-edge X-Ray imaging technology meets the world of art.

Czech Republic



DotYeti.com

A creative, on-demand unlimited graphic design platform for a flat monthly fee.

Thailand

Creative & Design Host Companies



Horizon Group

A collective of several Shanghai-based creative agencies.

China



OUIBRIDGE

A B2B remote boutique agency that helps international fashion and luxury brands break into a new market.

France



Global Digital MOJO

An international O2O communications agency that lives in the crossover between strategy, experience design, marketing and education.

India



Babyshop Group

The largest multi-channel children's clothing and products retailer in Europe.

Sweden



5%



are Large Companies or **International Corporations**

12% 🕾



are Small and Medium-sized **Enterprises**

83%



are Start-up & Entrepreneurial Companies

Engineering Host Companies

HYPERLOOPTT

Hyperloop Transportation Technologies

An innovative transportation and technology company focused on realizing the Hyperloop, a system that moves people and goods at unprecedented speeds safely, efficiently, and sustainably.

United States



Bosch

As a leading IoT provider, Bosch offers innovative solutions for smart homes, Industry 4.0, and connected mobility.

India



SACPL

A structural consultant for real estate and industrial project requirements, with 40+ years experience.

India



Optotune

An international high-tech company develops and manufactures industry-shaping active optical components.

Switzerland

Engineering Host Companies



Open Motors

Open, modular, electric vehicle platforms allow new and existing car manufacturers to develop their own models saving years of R&D and millions of dollars in investments.

China



KOMP - ACT SA

Designs and engineers energy-efficient, lightweight and programmable electric motion automation solutions.

Switzerland



H2 Energy Now

An innovative technology in the field of renewable energy and environment, Specifically Green & Renewable Energy Storage.

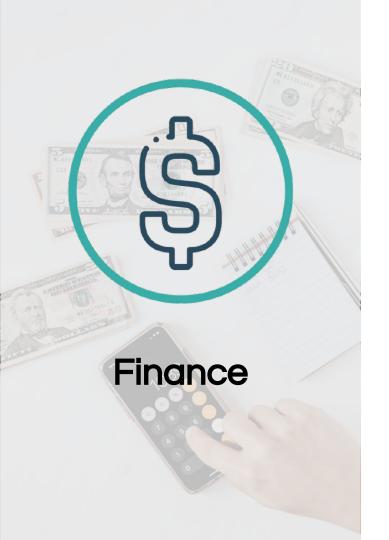
Israel



Kineton

Founded in 2017, as an innovative startup, Kineton is an Italian SME that offers cutting-edge engineering services.

Italy



4%



are Large Companies or International Corporations

9%



are Small and Medium-sized Enterprises

87%



are Start-up & Entrepreneurial Companies

Finance Host Companies



Finquest

A premier deal origination provider leverages Data, AI to generate proprietary, off-market M&A, investment opportunities for PE and Corporates.

Singapore



Prive Technologies

A leading innovator in the financial and wealth management industries.

Hong Kong



Aurigin

A leading deal origination platform, which connects qualified corporates seeking capital with the most relevant institutional providers of capital around the world.

India



Deel

A global payroll solution uses a tech-enabled self serve process to help businesses hire anyone, anywhere. Serves 3,000+ customers - SMEs & corps.

Canada

Finance Host Companies



The Asian Banker

A leading provider of strategic intelligence, builder of platforms on the financial services industry, established since 1996.

China



Immigration Tax Partners

A leading boutique firm of consultants and chartered accountants.

United Kingdom



Neural Sense

Africa's first Neuromarketing company and the leader in developing markets and informal trade economies.

South Africa



ACN Worldwide

An investment and business consultancy dedicated to being a resource for its clients and partners to capture the diverse opportunities available in different parts of the world.

China



1%



are Large Companies or International Corporations

6%



are Small and Medium-sized Enterprises

93%



are Start-up & Entrepreneurial Companies

Entrepreneurship & Startup Host Companies



SolidBlock

An end-to-end platform that helps real estate developers and fund managers raise funds offering digital securities. Top 25 Financial Services Startup in Europe.

Israel

FINTECH ASSOCIATION

FinTech Association Singapore

Helping organisations become leaders in innovation that serves clients internationally with an immensely successful global network of highly adept intelligent leadership.

Singapore



EYouth

An EdTech enterprise that offer an educational solutions in "Entrepreneurship - Career Development - Personal Skills" that have more than 800,000 users.

Egypt



Alterra

An Indonesia-based tech company that provides services in bill payment aggregator, promotion platform, and distribution network.

Indonesia

Entrepreneurship & Startup Host Companies



Iterative Scopes

Fast becoming the leader in computational gastroenterology.

United States



VSUALTHREE60

A boutique Artificial Intelligence experience company that creates solutions for customer facing / servicing business viz. Retail, Exhibitions Centres.

India

digital shadows_

Digital Shadows

Identify Unwanted Exposure Online: Data Loss Detection, Online Brand Security, Attack Surface Reduction.

United Kingdom



Nomads

A digital platform where creative freelancers offer their services online. It is also where clients can find suitable talent to execute their projects in a fast and convenient way.

Kuwait



GreenTech,
Sustainability &
Environment

1%



are Large Companies or International Corporations

7%



are Small and Medium-sized Enterprises

92%



are Start-up & Entrepreneurial Companies

GreenTech, Sustainability & Environment Host Companies



Clean Energy Associates (CEA)

A solar and storage technical advisory firm, provides quality assurance and independent engineering solutions worldwide.

China



Hydroleap

A technology startup in the water and wastewater treatment space, making the treatment process, chemical-free, cost-effective and easy to operate.

Singapore



RatedPower

A leading software to design, optimize utility-scale solar plants, maximize the potential of PV plants & reduce LCOE.

Spain



Eigen Energy

A turnkey systems integrator, specializing in solar, batteries and electric vehicle charging.

Singapore

GreenTech, Sustainability & Environment Host Companies



Council on Energy, Environment and Water (CEEW)

One of South Asia's leading not-for-profit policy research institutions. **India**



Eliq

A software solution that supports utilities in the transformation into energy services providers.



International Ecological Economy Promotion Association (IEEPA)

A professional non-government organization dedicated to boosting energy conservation and environmental protection.

China



Raise Green

A financial technology platform for community-driven project finance.

United States



Healthcare & Pharmaceuticals

2%



are Large Companies or International Corporations

9%



are Small and Medium-sized Enterprises

89%



Healthcare & Pharmaceuticals Host Companies



Dongsung Bio Pharmaceutical

A competent maker of medicine, cosmetics, and household items, with 60+ years in operation.

South Korea



OASIS International Hospital

A full-service private hospital in Beijing, with the support of leading technology in a modern facility.

China



OneThree Biotech

A company that combines biology systems with artificial intelligence to build the next generation of drug discovery.

United States



Cyber Clinic

An online mental health clinic providing face-to-face consultations and a way to find the right professional.

Australia

Healthcare & Pharmaceuticals Host Companies



DHB Global

Our team has 15+ years experience working with leading multinational companies in China along with 100+ hospitals and research institutions in America and across Europe.

China

Navix Medical



The Navix team identifies and selects young and innovative medical device companies with advanced MedTech portfolio, robust R&D pipeline, and the aspiration to succeed in the international markets.

Hong Kong



Dianox

Dianox is developing a biotechnology platform for non-invasive diagnostics to make a sustainable impact on global health.

Denmark



Surjen

A safe, secure and private online healthcare platform for interaction between healthcare consumers and providers.

Nigeria



Health, Wellness & Sports
Management

2%



are Large Companies or International Corporations

5%



are Small and Medium-sized Enterprises

93%



Health, Wellness & Sports Management Host Companies



ENBIOSIS Biotechnology

A biotechnology firm that offers personalized health solutions by analyzing the human gut microbiome using AI technology.

Turkey



CureAssist

An Al-powered digital hospital to democratize and provide affordable healthcare to everyone regardless of their geographical location.

Singapore



Nutri-Genetix

The world's first genetically personalized nutrition shake that is backed by leading scientists, nutritionists and professional athletes.

United Kingdom



Neurobit Technologies

A Universal health analytics platform using sleep as a biomarker across age, gender and race.

Singapore

Health, Wellness, & Sports Management Host Companies



Nestle

As the world's largest food and beverage company we are driven by a simple aim: unlocking the power of food to enhance quality of life for everyone, today and for generations to come. Switzerland



Sports Lifestyle Initiatives

An established and leading swim school since 2005 with more than 1,000 students. Singapore



Sportsnu.in

We are dedicated to the highest quality of nutrition health supplements delivered with sincerity, originality, and authenticity to all men and women.

India



Oru Space

We provide extraordinarily designed spaces that attract individuals and organisations who 'care', combining 'profit' with 'purpose'.

United Kingdom





are Large Companies or International Corporations

8%



are Small and Medium-sized Enterprises

89%



Hospitality, Events & Tourism Host Companies



Movenpick

A global firm with Swiss roots and a restaurant and hospitality heritage that dates back to the 1940s.

United Arab Emirates



Hilton

A leading global hospitality company, with a portfolio of 14 world-class brands in 103 countries and territories.

Malaysia



World Association of Master Chefs

International Chef Association with chapters in 64 countries around the world, specializing in Education and training for the Hospitality and Tourism Industries.

Australia

Rakuten Travel Xchange

Rakuten Travel Xchange

The hotel wholesale and travel technology division within the Rakuten group.

Singapore

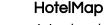
Hospitality, Events & Tourism Host Companies



Feedr

An online marketplace empowering a healthy, artisan community of food vendors to produce meals for the world.

United Kingdom



HOTELMAP

A technology platform focused on hotel booking for events - in particular conferences and trade shows.

United Kingdom

Yumpingo

yumpingo

A single platform for restaurants, bars that delivers actionable insights across every shift and every digital touchpoint.

United Kingdom

HeadBox

HeadByx

The fastest-growing Event Tech brand in the UK, on a mission, to reinvent the global events industry through technology.

Australia





are Large Companies or International Corporations

9%



are Small and Medium-sized Enterprises

87%



International Dev, NGOs & Charities Host Companies





A non-profit institution that offers study, career, and inspiration to young Brazilians.



Upwardly Global

A non-profit that helps work-authorized, skilled immigrants rebuild their professional careers in the U.S.

United States



GS1 India

A-Standard organization, set up by the Ministry of Commerce and Industry along with other apex trade bodies.

India



African Conservation Foundation

Working to preserve Africa's wildlife by supporting, linking and conducting conservation projects throughout the continent.

United Kingdom

International Dev, NGOs, Charities Host Companies









British Chamber Of Commerce Vietnam

Officially established in 1998 as the first ever Foreign Business Group to obtain formal recognition in Vietnam.

Vietnam

Educación Diversa

A Non-Profit Organization that is passionate about fighting for Women's and Children's rights.

Australia

Smrithi Foundation

Our goal as an organization is to accomplish the following: Legal Education, Health, Empowerment & Rights and Environment.

India

West Africa Centre for the Protection of Animal Welfare

An animal welfare organization focused on protecting the welfare of animals during transport, slaughter and the general health and well being of animals.

Ghana





are Large Companies or International Corporations

8%



are Small and Medium-sized Enterprises

87%



Legal Host Companies



Yingke Law Firm

A global law firm from China with an aim of serving the world with "one-stop" legal and commercial services.

China



Rouse

An international IP law firm/ IP services business focused on emerging markets.

China

Dentons



The world's largest multinational law firm, which has over 190 offices operating in 70+ countries.

China



Legalboards

An enterprising European law firm, which market-leading practices in energy and natural resources, technology, financial services and life sciences.

Canada





are Large Companies or **International Corporations**

14% 🕾



are Small and Medium-sized **Enterprises**

81%



Logistics & Supply Chain Host Companies



Zipline

A California-based automated logistics company that designs, manufactures, and operates drones to deliver vital medical products.

Ghana



APL Logistics

A go-to global supply chain specialist in Automotive, Consumer, Industrial, Retail, that trades in 60+ countries.

United Kingdom



Montway Auto Transport

A nationwide leader in the auto transport industry, arranging shipments for 140,000+ vehicles every year.

United States



DocShipper

An international freight forwarder company that handles shipments in 40+ countries worldwide.

Hong Kong

Logistics & Supply Chain Host Companies



Simply Moving

A family owned business that specializes in providing above standard of satisfaction in the moving industry.

United States



Maersk

An integrated transport and logistics company; going all the way, together, for our customers and society.

India



Linde Material Handling

A major participant in Australia's material handling equipment industry.

Australia



Global Supply Chain Service

An internationally recognized B2B sourcing platform that has been driving global trade for more than 50 years.

China





are Large Companies or **International Corporations**

10% 🕾



are Small and Medium-sized **Enterprises**

87%



Recruitment & HR Host Companies



Think Global Recruitment

A leading specialist in recruiting internationally for accountancy, finance, and legal. United Kingdom



X0PA AI

A B2B Al-powered SaaS platform that enables scientific and objective choices in hiring decisions.

Singapore



Talentvis

A leading Recruitment & Executive Search Group with offices growing across Asia Pacific. Singapore



Source EQ

A managed group of highly trained, bilingual, MBA-educated experts in recruiting with a successful track record of helping businesses achieve their hiring goals.

United States

Recruitment & HR Host Companies



INS Global

A one-stop solution for foreign companies seeking to expand their business in Asia-Pacific.

China



EWI Recruitment

The world's largest provider of specialist recruitment solutions.

United Kingdom



Bryq

A Talent Intelligence Platform created to eliminate the biases, time constraints that result from the traditional workforce management process.

Cyprus



Sabbar Inc.

An on-demand staffing platform that specializes in blue-collar jobs in the retail, hospitality, and entertainment industry in MENA.

Saudi Arabia





are Large Companies or International Corporations

9%



are Small and Medium-sized Enterprises

90%



Marketing Host Companies



Prime One Global

An award-winning performance marketing agency that works with some of the world's leading brands and fortune 500 companies.

Sri Lanka



Appetite Creative

A multi-award-winning creative technology studio with a passion to bring advertising to life & inspire others.

United Kingdom



Arch Web Design

A Canada-based Webflow Development Agency that helps SaaS companies build high-converting websites to increase sales.

Canada



Kapture

A cloud telephony solution that helps companies sort out queries fast by automating key support processes.

India

Marketing Host Companies



Meeting Minds Experts

A long-standing partner of choice for national, regional and world associations as well as government and corporate organizations.

United Arab Emirates



White Light Digital Marketing

WLDM is a smart, lean, remote league of e-commerce entrepreneurs who partner with the best in the industry.

Australia



Digital Vidya

An Asia's Leading Digital Marketing & Data Analytics training company.

India

Point Blank Media Works



A multi disciplinary agency that is constantly expressing strategic media planning and buying.

Malaysia



Media, Comms & Publishing

2%



are Large Companies or International Corporations

5%



are Small and Medium-sized Enterprises

93%



Media, Comms & Publishing Host Companies



EXTREME International

A unique brand and community that lives at the nexus of sports, entertainment, and lifestyle.

United Kingdom



Podcast.co

An all-in-one platform designed to make podcasting as simple as possible for businesses and content creators.

United Kingdom



Sustainability Champions

A multi-media channel featuring sustainability experts who have found ways to protect and heal the planet.

United Kingdom



Meraki

A production house that strives to offer completed professional film, & photographic production services across Europe, the Middle East and Asia.

United Kingdom

Media, Comms & Publishing Host Companies



MatchMaker.fm

The community for creating conversations with a user base of 35,000+.

United Kingdom



SingLab

An entertainment platform to provide global sing-along services and other entertainment services.

South Korea



LevantX

An online non-profit magazine covering geopolitics, human rights and social justice issues in the South West Asia and North Africa.

United Kingdom



Destination Deluxe

A leading international wellness and travel platform that features life-changing experiences for the global nomad.

Hong Kong





are Large Companies or International Corporations

3%



are Small and Medium-sized Enterprises

95%



Real Estate Host Companies



DEVX

Vidoqui

A new way to buy a house, eliminating entry barriers for young people.

Spain





A co-working cum Accelerator with core focus on Spaces & innovation, which is operational into Six business verticals.

India



Alpaca Technology

A tech start-up that helps both renters and landlords throughout the tedious journey of renting apartments.

United States



HYBR

An online marketplace for student accommodation that connects students directly to landlords.

United Kingdom



Tally Market

A workspace platform provides teams with on-demand access to hot desks, meeting rooms and day offices at co-working and hospitality venues.

United Kingdom





are Large Companies or International Corporations

4%



are Small and Medium-sized Enterprises

94%



Urban Planning & Architecture Host Companies



Situ Group

A through-the-line solution provider of commercial furniture for fashion brands and luxury boutiques around the world.

China



Plus 8 Consulting

Combining international experience, design integrity and local understanding to create successful destinations.

Hong Kong



Pentacle Consultants

A global consulting firm, a leading advisory on infrastructure strategy, with specialization in Engineering and Technology.

India



Van Aelst I Nguyen & Partners

An Architecture and Façade Design Company combining more than 13 years of international design experience.

Vietnam

Urban Planning & Architecture Host Companies

Gensler

Gensler

A global architecture, design, and planning firm with 49 locations across Asia, Europe, Australia, the Middle East, and the Americas.

Japan

Jolma Architects

A Finland based architecture firm specializing in research, urban design, and communication.

Finland



IDP Engineering Consultancy

A Hospitality Design Consultancy provides a full range of design services from Architectural concepts to Interior Design for all building sectors.

United Arab Emirates



Syntegrate

A through-the-line solution provider of commercial furniture for fashion brands and luxury boutiques around the world.

South Korea



Host Company Profiles

Asian Host Companies



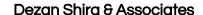
Asian Host Companies



Arpico Insurance

A prominent and respected Life Insurance Company which has built a reputation for being the most innovative Insurance Company.

Sri Lanka





A Pan-Asia professional services firm, providing legal, tax and operational advisory to international investors.

Vietnam



Prenetics

One of the largest diagnostics and genetic testing companies globally.

Hong Kong



Myung Information Technologies

A well-established firm in data recovery and hard disk repairing for over 24 years, recognized as top in Asia, and Global top 5 in Technical leadership and business scale.

South Korea

Asian Host Companies



It was created through a collaboration between Coto Language Academy and One Coin English to provide a low cost option of Japanese lessons for foreigners in Tokyo.

Japan



Global Investa Capital

A revolutionary blockchain-based trading platform for the futures and forex markets that allows anyone to switch easily between market-making and trading.

Indonesia



Glue Up

The leading provider of the cloud solutions that transform professional communities around the world with the all-in-one engagement management platform.

Hong Kong

Sharaf DG

A whole new concept in Electronics Retailing conceived to meet the growing demands of the discerning customer.

United Arab Emirates



Singaporean Host Companies









Obayashi Singapore

Centered around Obayashi Corporation, one of Japan's largest general contractors, the Singapore Office has since developed into one of the largest offices in Obayashi's worldwide network.

Construction

The Hour Glass

The leading luxury retailer in Asia, well-known partner for more than 50 of the world's finest watch brands.

Retail

DESTACO

The industry's leading global supplier of high-performance automation, workholding and containment solutions.

Industrial Automation

Crayon Data

A fast-growing big data and AI company, founded in 2012 in Singapore, with a vision to simplify the world's choices.

Computer Software

Chinese Host Companies



The world's most bankable inverter brand with over 182 GW installed worldwide as of June 2021.

Renewables & Environment



Jingsh Law Firm

Extensive professional knowledge, exquisite specialized skills, prolific practical experience, and assiduous career ethic are what form Jingsh's unique legal team.

Law Practice



Glodon Company Limited

Was listed on the A-share market and being the first listed company in the field of construction engineering informationization in China.

Information Technology & Services



Green Monday

A multi-pronged social venture model aimed at shifting the public towards sustainable living.

Food Production

Pacific Islands Host Companies



HORIZON GROUP came with the vision to bring technological advancements into the Automotive Industry with a New Horizon Definition introducing the PACIFIC to the latest parts of automotive

Automotive



Being Helping Hand Fiji

Being Helping Hand Fiji was founded collecting like minded volunteers along the way who shared the same dream of making a difference in the lives of vulnerable Fijians.

Non-Profit Organization Management



B&L Graphics & Partner Up Media

We Design and create your imagination into reality Creative, Design and Fashion

GagoTech

Focus on hardware and mechanical parts of agriculture industry and we specifically deal in organic fermented cocoa beans

Computer Science and IT

Japan Host Companies





klleon

Japan Host Companies

- roviding services for property investment, assermanagement, and a valiety of solutions for tN6 small and medium size business

Real Estate

Klleon

A tech culture startup that leads the cultural industry by deep learning technology for video and voice generation.

Information Technology & Services



Volt Solution

Volt is a multi-award winning global workforce solutions provider that propels businesses and careers forward with expert momentum

Staffing and Recruiting

Pinmicro K KK

Pinmicro provides the best RTLS platform with IoT. Get high-quality Bluetooth beacons, Gateways, and IoT sensors from Japan

Information Technology & Services



Japan Switch K.K ワンコイングリッシュ

Providing a low cost option of Japanese lessons for foreigners in Tokyo.

Marketing



South Korea Host Companies





South Korea Host Companies

 $oldsymbol{ au}$ competent maker of medicine, cosmetics, and nodschold terms, with our years in operation.

Pharmaceuticals



Myung Information Technologies

They have first started in data recovery and HDD repair in the year 1993 and have been the top company in Korea, recognized as top in Asia, and Global top 5 in Technical leadership and business scale.

Information Technology & Services



Probit Exchange

Fintech, cryptocurrency, blockchain company. The 2nd largest crypto market in the world and top 30 company in the crypto space.

Financial Services



Inquivix

Inquivix provides top-notch digital marketing solutions. They assist global enterprises and MNCs enter the Asian markets efficiently and with impact.

Marketing & Advertising



A leader in the wireless network & IoT security field that benefits businesses and people around the world.

Information Technology & Services







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Information Technology & Services



HayanMind.Inc

HayanMind is a company that is trying to break the communication barrier through language learning. They provide a RedKiwi app that brings you an immersive and fun experience of learning based on YouTube video.

Information Technology & Services



Smartlink Communication

SmartLink Communications SRL is a strategy consultancy dealing with communications and public affairs

Information Technology & Services



INKA Entworks.Inc

INKA provides content and mobile app security technologies to global customers to protect their assets and business models from growing security threats.

Computer Software



(TMK) Take me to Korea

TMK is a global supplier of tubular products for the oil and gas industry, specializing in OCTG and line pipe, as well as pipes for industrial applications and offers services

Oil & Energy



South Korea Host Companies

паріасотрату із а діоваї аідпаї тіазіс вазінезз орстанінд от з інасренастії ріанотті́S,

Mapianist, MyMusicSheet and KPopPiano

Information Technology & Services



Volunteering Culture Korea

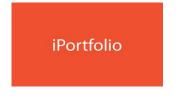
A platform for vitalizing the volunteer ecosystem via partnership with other volunteer foundation



iPortfolio

"Transform Books, Reform Education". Through applying cutting edge technology, iPortfolio enhances reading experience and improves quality of education

Information Technology & Services



Cinamongames

Cinamon Games works on 2D and 3D visual design projects for clients **Information Technology & Services**



SingLab

SingLAB propose a platform where you can not only sing your favorite songs whenever, wherever you want, but also gives you a chance to create your own fandom

Online Media



Malaysian Host Companies



Malaysian Host Companies



A leading global hospitality company, with a portfolio of 14 world-class brands in 103 countries and territories.

Hospitality



IOI Properties Group Berhad

IOIPG is renowned as one of the largest property companies in the country with a proven track record spanning nearly four decades in the property development industry.

Real Estate



AKATI Sekurity

A globally trusted cybersecurity service provider to some of the top banks and businesses in the world and has made its mark in the cybersecurity game.

Computer & Network Security



Photobook Worldwide

The leading e-commerce photo and personalisation company in the region for consumers and businesses.

Internet





A one-stop technology solutions provider whose niche is in the medical/healthcare devices(OEM/ODM/OBM specialities), IoT gadgets, consumer electronic lifestyle products and industrial equipment manufacturing..

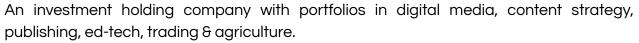
Electrical & Electronic Manufacturina



A full-fledged fulfilment solution provider with state of the art warehouse management system to automate your ecommerce operations.

Logistics & Supply Chain





Entrepreneurship & Start-Up



Provides first class corporate services to all customers and business owners.

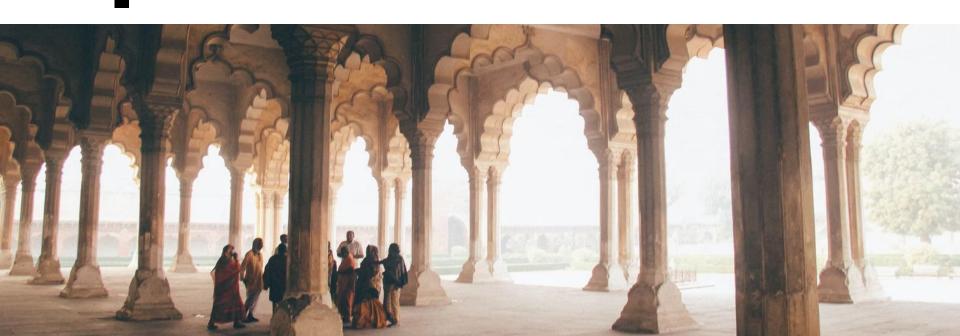
Finance







Indian Host Companies



Indian Host Companies



One of the nation's largest exporters of aerospace products building an end-to-end global manufacturing, engineering and avionics supply chain.

Aviation & Aerospace



DXC Technology

An IT services company using the power of technology to build better futures for our customers, colleagues, environment and communities.

Information Technology & Services



Emcure

An Indian Pharmaceutical company engaged in developing, manufacturing and marketing a broad range of pharmaceutical products globally.

Pharmaceuticals



Bhatia Alloy Forging

A Privately owned company manufactures forged machined valves in Brass for High Pressure Applications.

Mechanical Or Industrial Engineering

Indian Host Companies



A professionally managed company backed by a large team of highly skilled and experienced professionals working continuously with a purpose to create a disruption in the HR Industry.

Human Resources



Sustainable Living

An industrial association and a conglomerate of "Sustainable Enterprises" to help fix & innovate "Sustainable Development" for select Indian goals as guided by "The Global Goals".

Civic & Social Organization



Trade Promotion Council of Robotics and Automation

The not for profit apex body representing Robotics and Automation and Information Technology sector.

International Trade & Development



SunEdison

One of the most storied companies in the solar PV industry with over 60 years of experience.

Renewables & Environment

European Host Companies



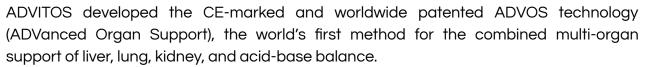




An ecosystem of decentralized reggio emilia micro-schools and daycare centres that support children, teachers, and parents.

Poland

ADVITOS GmbH



Germany



An EdTech company uses award-winning technology to deliver language and skills training online and on the ground, to learners in more than 150 countries.

Spain



One of the largest brokers in Europe that enables retail investors to benefit from a highly competitive commission structure.

Netherlands











CURIOUS IQ





European Host Companies

An EdTech company that provides learning and assessment solutions with premium end user experience.

Ireland

CuriousIQ

An educational non-profit strives to develop untapped talent and unlock the potential of underprivileged people to prepare them for the job market of the future.

Greece

MK Group

One of the leading holding companies in Serbia and the region and the leader in agrarian, sugar and meat industry, banking, hospitality and tourism.

Serbia

Sequent

A Swiss start-up which merges traditional watchmaking with cutting edge smart technologies to provide watch lovers the "Swiss way" of making a smartwatch.

Switzerland

United Kingdom Host Companies



Consists of a Group of Companies working within the TMT sector, this now includes Consumer Electronics, Software Development & Investments throughout the World.

Information Technology & Services



Save the Children

A non-profit organisation works in more than 120 countries who save children's lives, fight for their rights and help them fulfill their potential.

Non-profit Organization Management



Advanced Supply Chain Group

A leading provider of supply chain services that is redefining supply chains across the world through Intelligent Logistics.

Logistics & Supply Chain



QS Quacquarelli Symonds

The world's leading provider of services, analytics, and insight to the global higher education sector.

Education Management



United Kingdom Host Companies

A global media agency network of 10,000 people across 86 countries united by desire to drive good growth for the clients

Marketing & Advertising



APL Logistics

A wholly owned subsidiary of Kintetsu World Express, Inc., a Japan-based freight forwarding and transportation company, trades in more than 60 countries, serving the automotive, consumer, industrials, and retail verticals.

Supply Chain & Logistics



Robert Half

The world's first and largest specialized talent solutions firm, connects opportunities at great companies with highly skilled job seekers

Staffing & Recruiting



Peabody

The Peabody Group has a network of 104,000 homes and 220,000 customers across London and the Home Counties to provide an inclusive and inspiring place to work.

Non-Profit Organization Management

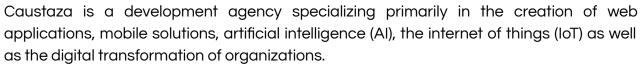




Rangam is a minority-, woman-, and disability-owned workforce solutions company. Our philosophy of "Empathy Drives Innovation" influences everything we do.

Human Resources





Company Software



LAUSTAZA

Hotter Shoes Ltd

Hotter Shoes (Hotter.com) is the UK's biggest footwear manufacturer. They have over four million customers globally and sell over one million pairs of shoes a year.

E Commerce & Retail

Switch Mobility Ltd

We provide Cleaner, smarter, better electric world. Delivering the future of urban mobility with our all electric, net zero carbon buses and vans.

Automotive



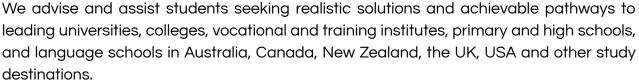
United Kingdom Host Companies

FUJIIRYOKI

MedicaRelax is the future of massage chairs. We provide World's most advanced techniques of massage chairs in the industry

Health, Wellness and Fitness





Education Management



American Host Companies



American Host Companies



As America's most loved pharmacy, health and beauty company, Walgreens purpose is to champion the health and wellbeing of every community in America.

Retail

Warner Media

WarnerMedia

A powerful portfolio of iconic entertainment, news and sports brands including HBO, Warner Bros, Boomerang, Cartoon Network, CNN, TBS, and more.

Entertainment



BAYADA Home Health Care

A trusted leader in providing a full range of clinical care and support services at home for children and adults of all ages.

Hospital & Health Care

Heartfulness Institute



Offers practical and innovative approaches supporting spiritual evolution throughout the world and includes a wide range of resources to meet different levels and needs which includes aspects of meditation, relaxation, leadership, well-being and lifestyle.

Health, Wellness & Fitness





A global leading edge cloud service provider offering neutral infrastructure, cloud-native security, and developer services.

Internet

StageYou

Omni-channel Interactive Video On Demand (IVOD) for tele healthcare, education, entertainment and v-commerce.

Computer Software

Perkins School for the Blind

The worldwide leader in education services for children and young adults who have multiple disabilities and visual impairments.

Primary/Secondary Education

Republic Real Estate

A financial technology company that specializes in investment-related services in the private markets, which include a retail investment platform, a blockchain advisory service, and a private capital division.

Capital Markets







Canadian Host Companies



Canadian Host Companies



A leading financial services organization dedicated to helping people achieve lifetime financial security and live healthier lives.

Financial Services



WJ Groundwater Canada

Offers a complete groundwater control and management service, which encompasses design, installation and maintenance programs to businesses.

Construction



Eminent Valet

A service-oriented parking solutions company that prides itself on bringing a new level of prestige to its clients' venues and events.

Event Services



SEED Foundation

A Toronto-based not-for-profit with a mission to create enriched and inclusive educational opportunities for children and youth in Iran.

Primary/Secondary Education

Canadian Host Companies



A boutique professional services company that combines the creative side of the marketing discipline with the technical side of data, digital engineering and analytics.

Marketing & Advertising



EZOFIS

A Digital Transformation Solution known for its simplicity and ease of use features for the robust automation of business applications.

Information Technology & Services



SCI Group

A 3PL partner that is trusted by clients in the retail, e-commerce, technology, and healthcare sectors, providing end-to-end supply chain solutions that improve their clients' business results and customer satisfaction.

Logistics & Supply Chain



Delphia

Building the world's first investment adviser that will allow people to invest their data alongside their money in order to improve their investment returns.

Entrepreneurship & Start-Up

Australian Host Companies



Australian Host Companies



The global leader in background and identity services that empowers companies to make faster, safer hiring decisions with comprehensive background screening services.

Information Technology & Services



Elevate Support Care

A disability services provider that provides a range of in-home and community-based support services for people with disability.

Hospital & Health Care



23 Digital

A client focused digital agency with focus on web, eCommerce, apps and online marketing.

Marketing and Advertising



FirstWave Cloud Technology

An ASX-listed, Australian-headquartered global cyber security company, which has been delivering cyber security-as-a-service solutions to the market since 2004.

Computer & Network Security

Australian Host Companies



Brings international expertise, proven plans, commercial understanding and a wealth of knowledge to deliver results when it matters most.

Management Consulting



LP Construction Group

A Sydney-based building company that is focused on strong client relationships to achieve the best outcome in the expected time frame.

Architecture & Planning



Australian Institute of Quantity Surveyors

The peak professionals body for built environment cost professionals in Australia and around the world.

Construction



Outrival Education

Australia's leading one-stop-shop solution to all of your academic and professional dreams.

Education Management

New Zealand Host Companies



New Zealand Host Companies



A privately owned and operated conglomerate invests private money into hungry brilliant teams working on huge ideas who are trying to push civilization forward.

Venture Capital & Private Equity



Mushroom Material

Eliminating non recyclable plastics from the environment by developing mushroom based packaging material.

Biotechnology



Nerra

Revolutionising e-bikes so riders get longer rides, a lighter bike and a system that adapts to how you ride and the terrain you're riding.

Mechanical Or Industrial Engineering



Innova Systems

Helps companies to be one step ahead of today's business with cost-effective solutions from basic IT Management up to the next generation's software applications.

Information Technology & Services

New Zealand Host Companies



The first truly connected platform for matter, contract and spend management for in-house legal teams.

Computer Software

FOR THE **BE**TTER **GOOD.**

For The Better Good

The only low carbon, waste-free and regenerative bottled water option in New Zealand.

Renewables & Environment



Be Intent

A Wellbeing, Productivity and Personal Development tool designed to help users navigate through the feelings of stress and overwhelm, as well as manage the many pressures to perform.

Health, Wellness & Fitness



Sentro

The cloud solution for the full group insurance and benefits value chain which allows insurers, brokers and non-insurance service providers to collaborate.

Computer Software

Israel Host Companies



Israel Host Companies



Guesty's property management software provides property managers and management companies with an end-to-end solution to simplify the complex operational needs of short term rentals.

Information Technology & Services



The manufacturing gateway to the cloud that helps manufacturers transition to becoming an industry 4.0 "factory of the future."

Industrial Automation



Provides B2B tech companies with the strategy, technology and operations they need to launch and scale their online marketing and sales activities.

Marketing and Advertising

VAYOMAR

A global organization that specializes in delivering training and consulting to businesses seeking to keep up with the fast pace of the digital revolution.

Management Consulting







Israel Host Companies



An Israel-based strategy and intelligence company dedicated to solving your complex business challenges through verifiable competitive intelligence.

Market Research

WeSki



A new-age travel startup built by skiers for skiers, aiming to change the way we discover, plan, and book ski trips.

Leisure, Travel & Tourism



SavorEat

Develops a new generation of plant-based meat alternative which recreate the unique experience, taste and texture of meat in a convenient way and without a single animal in sight.

Food Production

Agrowing



Provides AI-Enabling multispectral disruptive technology and award-winning products, which revolutionize the aerial remote sensing and the precision agriculture market.

Farming





Beyond Remotely

Content Analyst, Creation and Marketing Intern

- Market analysis and reporting Conduct research on the future of work, current and upcoming
 trends, associations and studies that are of interest. Especially in the area of video-conferencing
 and general management consulting that helps business to transition and manage remote work
 models. Different business approaches and models will be compared. Tasks include, research,
 reporting, analysis and visual presentations of the findings (e.g. infographics).
- Marketing strategy and implementation Collect data on the current reach and performance of our company and Beyond Remotely. Find engaging ways to expand reach and customer engagement, especially via social media and video-content. This project will entail: marketing research, analysis, content creation (research, blog post, video), social media management and everything else to build and maintain the brand image. The intern will be expected to present a short weekly report summarizing content engagement and reach.
- Content creation The intern will have the opportunity to help engaging and novel educational
 content for existing clients and future projects. The scope will include comparative research,
 creative thinking and writing, and if the skill-sets allow for it visual design. Based on initial
 research about other standard courses, the intern will propose an original concept and assess
 existing internal concepts.



SolidBlock

SOLIDBLOCK

Financial Analyst Intern

- The intern will be given professional analytical and management support work assignments.
 Assisting in compiling quantitative and qualitative research for various projects and ideas our firm
 is working on, coordinating with other members of the finance team, such as a risk analyst when
 required to review financial information and forecasts, identifying financial performance trends
 and financial risk, and making recommendations.
- Assist with compliance requirements, process 8 procedure documentation support, operations. Help in completing a specific project that will involve cross-functional collaboration.
- Assist with the preparation of transaction marketing materials, including pitch books, teasers, confidential information memorandums, and management presentations, researching trends in various industry sectors, and help with other projects and responsibilities as assigned by the project manager and supervisor. The intern will work with other departments as well and assist from time to time with other administrative tasks.
- Develop and utilize spreadsheets, databases, and other applications: evaluate key company
 metrics and develop new measurements for success, identify areas for process improvements
 and consistently strive to streamline existing processes and reports.
- Assist in researching and writing and help with the preparation of board packages and management meeting presentations.

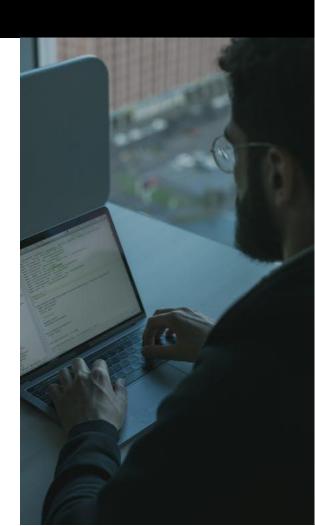




AIO - Verified Financial Identity

Data Science and Integration Analyst

- Documents anomaly detection (Data science) Given a dataset of PDF documents from a Document Creating Organization (DCO) and a Document Under Examination (DUE), the intern would need to estimate the likelihood that the DUE was created or modified by another person/entity than the DCO. This task can then be programmed and automated.
- External data source integrations (Java developer) An import part of a successful onboarding and identity verification of a company (business identity) is the ability to collect as much as possible public information about the company and company's key personnel, like directors and management. To enhance these capabilities, we would like to create an API integration with data sources such as Experian, LinkedIn, Crunchbase, and others. The collected data would be integrated with AIO due-diligence portal.
- Frontend improvements An import part of successful onboarding and identity verification is
 the ability the check the authenticity of the collected documents. Our platform has a
 significant customer-facing front-end side for use by businesses and individuals. We'd like to
 improve many parts of the platform's frontend, such as web pages, emails, branding and
 CSS configuration for different customers, etc.





FitMyTime

Visual content creator, Article writer, Market & User Researcher intern

- Visual content creator Conceptualize creative ideas from concept to design, craft unified, cohesive visual stories and messaging across all mediums, telling a complete and unforgettable brand story, design and create relevant, original, high-quality content (videos, images, infographics, illustrations, banners, photos) for all relevant social media platforms (Instagram, Facebook, Pinterest) and for our website to best engage target audiences, build awareness, convert and retain followers; Recognizes popular themes that our target audience engages with and supports the development of content strategy accordingly; leverage technology and trends in visual content creation to tell stories and connect with audiences across all platforms.
- Perform market research Gather and analyze competitive intelligence, analyze competitors strategy, create and present research deliverables and reports.
- Content writer Strategize and create content for publication; produce well-researched content; develop related content for multiple platforms, such as websites, email marketing, product descriptions, videos, and blogs; use search engine optimization (SEO) strategies in writing to maximize the online visibility of a website in search result, follow an editorial calendar, collaborating with other members of the content production team to ensure timely delivery of material.





Cloudonix Inc

Frontend developer

- Developing end user portal (Dashboard) for our video tool requires experience / college level coursework in web technologies, especially around TypeScript and Angular experience must include real programming work.
- Enhance our end user portal (Dashboard) for our customer self service requires experience / college level coursework in web technologies, especially around TypeScript and Angular. - experience must include real programming work.
- Updating user documentation for each Dashboard requires fluent English (American)
 writing to write help and popovers.





What does a good project look like?

- This is a two-way relationship the project can provide value to the company as well as help the interns develop their skill set so it is worth putting thought into a project plan that will develop the interns and deliver real results for the company
- Create a structure to the project. This can be in the form of research, analysis, implementation and presentation of deliverables. This structure it can help to create:
 - A week-by-week project overview
 - A concise bullet point overview of the project when you fill out the sign-up form
 - An example of a good Project Placement Plan can be found appended to this document.



What does a good project look like?

- The experience should be an extension of the classroom, i.e. a learning experience that provides for applying the knowledge the students have already gained in the classroom.
- It should not be simply to advance the operations of the Host Company or be the work that a regular employee would routinely perform.
- The skills or knowledge learned should encompass core skills that the interns can transfer to other settings such as presentation or communication skills.
- The supervisors should possess relevant professional expertise and preferably have experience in coaching junior members of staff.



18 Internship Career Fields



Business



Engineering



Entrepreneurship & Startup



Real Estate



Marketing



International Dev, NGOs, Charities



Computer Science & IT



Finance



GreenTech,Sustainability & Environment



Legal



Hospitality, Tourism & Event



Urban Planning & Architecture



Creative, Design & Fashion



Logistics & Supply Chain



Healthcare & Pharmaceuticals



Health, Wellness, & Sports Mgmt



Media, Comms, & Publish



Recruitment & HR



Business

Skills You'll Learn and Apply During a Business Internship

- Business Development
- •Business Proposal Support
- •Business Reporting
- Client relations and support
- Competitor analysis
- Conflict Management
- Creating Presentation Materials

- Data Analysis
- Exposure to CRM systems
- Facilitation and Presentation Delivery Skills
- Lead Generation & Sourcing
- Market Research / Market Analysis
- Negotiation
- Project Management

Host Company and Project Examples

A global company supporting intellectual property support for companies in emerging markets

International Business Relations Intern

Supporting ad-hoc research concerning service offerings and clients, collecting survey data, and helping collate business dev materials, drafting articles, etc.

A company focuses on constructive hardware including manufacturing and distribution

Business Analyst Intern

Working across business and technical teams to apply creativity and expertise to solve challenging business problems. Work with an agile mindset across business areas to review candidate processes and identify potential gaps.

A Japanese start-up providing database on start-up 8 consultation services

Data Analysis Intern

Creating customized data analytics reports about market trends, new technologies, investment and partnerships trends in the industry our clients are interested in.

Association Of Foreign Banks - United Kingdom CRM Intern

- Manage customer newsletter creating weekly content, inputting contacts into database, and compiling required content.
- Work on the delivery of a new customer relationship management system and new website.
- The organisation has recently launched new social media accounts and the intern will be tasked with managing these accounts including developing a content and engagement strategy.

Malik and Mack - United Kingdom

Research Intern

- Mapping out industries and competitors.
- Mapping out features for potential new products.
- Creating project plans for hypothetical new products.
- Try and understand if a jobs board would be a good area of investment for Malik and Mack. Assuming it is, what features could we implement to make it a cut above the rest.





"This experience to work for a company from another country was an excellent way to use international project management skills, such as understanding people's behaviors and differences. Furthermore, it allowed me to be a leader of an important project and goal of the company, it also made me use the ability to negotiate milestones and deadlines to complete each task requested."

Wellington De Sousa Morais, Business Intern, Centennial College



"My communication skills were greatly improved, especially in writing. Also, my critical thinking and problem-solving skills improved as I worked on resolving challenges faced by my host company."

Tsolayemi Akperi, Business Intern, Aston University





Computer Science & IT

Skills You'll Learn and Apply During a Computer Science & IT Internship

- App Development
- Clearly articulate complex concepts
- •Consumer Experience
- Data Modelling
- •Hardware Development
- MySql

- Programming & Coding (Java, C++, Python, etc)
- Project Management
- Software Development
- Testing and QA
- UX/UI Design
- Working With Large Data Sets

Host Company and Project Examples

A Scandinavian company focuses on digital image editing and development

Machine Learning & Algorithm Intern

Adapting key algorithms to real word applications, such as intelligent surveillance, ADAS/AD, natural language processing, and large-scale speech recognition.

A medium enterprise focuses on using a platform to connect massage therapist with clients

Backend-Developer

Writing clean, testable code to build customer-facing web and mobile applications.

A start-up delivering an online creative suite featuring paint, tunes, video, and more

UI/UX Intern

Assisting in creating brand guidelines for company app and creating the document layouts based on them (e.g., contract layout) to make sure brand unity in the company's external and internal communication.

Testifi GmbH - Germany

Full-stack developer Intern

- The Full-stack project involves a variety of tasks that allow the students to apply their technical skills such as software testing, software engineering etc. The project will also expose the students to different emerging and interactive technologies that will help the students grow beyond their current capabilities.
- The supervisor Nejdet Dogru (Head of AI team) is an experienced researcher in the field
 of Machine Learning and Computer Networks. Skilled in Java, Python, Keras, and AWS. Hold
 a Doctor of Philosophy (Ph.D.) focused in Machine Learning and Intelligent Transportation
 Systems.

Korechi Innovations Inc. - Canada

Front End Web Developer Intern

- Create a basic layout for a web based app using javascript frameworks such as Angular or React.
- Working with Google maps SDK, the intern should be able to develop custom interactions
 with the map, such as creating markers, polylines, and polygons based on user input or on
 file instructions.
- The user will incorporate WebRTC into the web app to get high performing, low latency inputs and outputs from the app for sensitive activities like video streaming and teleoperation.



Alumni Testimonials Computer Science & IT

"I enjoyed the experience and developed my effective communication skills, and my general resourcefulness skills. I was introduced to a new system and learned about it, and now I'm a certified HubSpot CMS web developer who worked on a real project! I explored a completely new & different culture and made many global friends!"

Amna Alwzrah, Engineering Intern, Prince Sattam bin Abdulaziz University



"In the wake of the COVID-19 Pandemic, the skills I got from Virtual Internships will be very helpful going forward. The CareerBridge exercises offered me strategies of how to operate in the workplace, deal with cultural differences in the workplace, and how to use online scheduling tools and video conferencing software. I am now better prepared for navigating a world that will operate under a new normal."

Sean Mbanugo, IT Intern, Queen Mary University of London





Creative, Design, & Fashion

Skills You'll Learn and Apply During a Creative, Design & Fashion Internship

- •Brand Management
- •Business Development
- Client relations and support
- Creating Templates or Mock-Ups
- Creative Design Photoshop
- •Develop creative briefs based on client needs
- Developing Proposals

- Fashion Marketing or Merchandising
- Front-end Website Design
- Illustrator
- Logo Creation
- Pattern making
- Prototyping
- Reviewing Brand Guidelines
- Social Media Marketing

Host Company and Project Examples

A Creative Agency supporting marketing, product development and data

Digital Design Intern

Creating fully digital designed packages including: From wireframes, colors, fonts, presentation, social media creatives, newsletter design, etc.

A South Korean creative firm that offers, sells and distributes digital content through digital signage.

Graphic Design Intern

Creating and designing art and cultural contents about local cities and regions, e.g. Creating character contents that symbolizes Eiffel tower.

A digital and print fashion magazine based in the US

Fashion Contributor Intern

Working closely with the Executive Team to ensure that readers are consistently provided with relevant fashion related content and to grow the fashion department.

Global Digital MOJO - India

UX/Media Design Intern

- Use case and Consumer Journey mapping. UI flow and sitemaps. Digital Prototyping.
 Ideation and consumer insights synthesis. Interactive media production UX front-end tech for web and mobile. 2D media design.
- Create new and engaging solutions to challenges put forth with Design Thinking, using MOJO's design process to come up with solutions and develop them using new and engaging tools.
- Projects would be in the domain of Media Design, AR, VR, UX/UI, Web, Apps, platform design etc.

OUIBRIDGE - France

Graphic Design Intern

- Help conceptualize the look of a website and mobile application.
- Support the branding and visualization of the company by helping to work on our presentations and marketing materials.
- Create content for all social media channels.



Alumni Testimonials Creative, Design & Fashion

"I had a wonderful experience working as a design intern at Bitglim. My supervisor was very supportive, I think she is a great leader. I also I learned more about how to overcome my weaknesses and support my strengths"

Dalal Alissa, Design intern, Imam Abdulrahman Bin Faisal University "This internship has increased my knowledge in different things, it made me more confident, and also expands my network in the field."

Renad Aldubaikhi, Creative, Design & Fashion, Imam Abdulrahman Bin Faisal University





Engineering

Skills You'll Learn and Apply During an Engineering Internship

- •Back End Software Development
- •CAD Design & Modelling
- Data Modelling
- Edit Technical Reports
- •Feasibility Study and Evaluation
- •Front End Software Development
- Project Management
- Prototyping

- Research & Development
- Research Regulations & Standards
- System Design & Analysis
- Testing and QA
- Use Data and Facts to Solve Problems
- User Journey Flow
- Working With Large Data Sets

Host Company and Project Examples

An engineering firm focuses on robotics in retails and marketing

Robotics Intern

Building rapid research experiments and proofs-of-concept to demonstrate the feasibility of a goal.

A start-up developing future prototypes for mass transit

Mechanical engineering intern

Developing mechanical hardware designs using CAD tools and generating thorough documentation, including design, analysis reports, fabrication & assembly drawings.

An international corporation manufacturing products for heating, cooling, water 8 waste management

UI/UX Intern

Assisting in creating brand guidelines for company app and creating the document layouts based on them to make sure brand unity in the company's external and internal communication.

KOMP - ACT SA - Switzerland

Software/Electronic Intern

- Electromechanical Engineering and industrialization Redesigning an innovative electric gripper direct drive. This includes simulation analysis. Assessment of the manufacturing and assembly processes with the help of our experts.
- Electronics Engineering Modelling the Fieldbus circuit for the specific method of communication with the help of the team. Study the different methods of communication available (Modbus, Ethercat, ...) and report the differences, advantages and disadvantages in regard to KOMP-ACT actuation system.
- The internship will be around the software to program the protocol of communication: The intern will be going through a training phase regarding embedded programming in C/C++.

XELA ROBOTICS - Japan

Electrical Engineering Intern

- Design new PCBs according to customer requirements. Hard and flexible PCB can be used.
 Various rules have to be followed to make sure that the sensor will work as intended. Design the schematics and the PCB layout.
- Changing communication protocol of microcontroller. A new microcontroller needs to be designed, which communicates with a different than the current communication protocol.
- Changing microprocessor of microcontroller. A new microcontroller needs to be designed, which uses a different one than the current microprocessor.



Kapi Limited – Israel Chemical Engineering Intern

- Research possible improvements of an organic agricultural insecticide in terms of efficacy
 and emulsion stability the intern will be charged with researching the active ingredient
 (pyrethrum) and looking at potential natural synergist(s), natural solvents and natural
 emulsifier options. The intern will work through possible new formulations, as well as
 amendments to existing formulations. Field trials will be undertaken to determine efficacy
 and to ensure no phytotoxicity. Laboratory tests will confirm no residues in the crop after 24
 hours,, and emulsion stability under extreme temperature conditions.
- Research on suitable organic adjuvants that can be used together with an organic
 agricultural insecticide during spraying. The adjuvant should either increase the efficacy of
 the insecticide (either through improving the wetting and spreading of the insecticide or
 through synergistic action with the active ingredient (pyrethrum), or permit lower application
 rates of the insecticide whilst achieving acceptable knock-down and kill rates of insects.
 Field trials will be undertaken with full report feedback to the intern
- To work with the supervisor (remotely) on product development for an acaricide specifically
 for cattle either in a dip or spray- specifically targeting ticks. Review the A.I., and look at the
 co-formulants specifically the carrier solvents and emulsion(s). Again, field trials against
 competition with results shared with the intern. Please note this is not an organic
 formulation



Sascan Meditech Ltd – India Engineering Physics Intern

- The intern will have the possibility to work on assessment of the Photodynamic Therapy (PDT) based treatment for oral and cervical cancer management. He/she will have to assess the market potential for the technology for implementation in different countries considering the incidence levels of the disease, the stage at which the treatment would generate improved treatment outcomes, and conduct cost/benefit analysis of PDT as a therapeutic modality for cancer management as compared to existing modalities of treatment for these diseases.
- The intern may review, collate and update research papers on oral and cervical cancer
 detection using optical imaging techniques. The intern will have access to clinical data
 and will use statistical techniques to analyze and interpret the data and may gain
 experience to co-write research papers for publication in peer reviewed journals.
- The intern shall work in the theory of light propagation through tissues and its application for assessment of biochemical transformations during cancer development. He will work on tissue fluorescence, diffuse reflectance and multispectral imaging of tissues with a view to understand light tissue interactions in a widefield imaging scenario as compared to the classical point monitoring situation.



Hydrobee SPC – United States Mechanical and Electrical Engineering Intern

- We need mechanical and electrical engineering interns to make prototypes variations for our new thermoelectric generator that makes USB charging power from the heat in stoves. In 5 years every home in the world will be able to make its own USB charging power from cooking and heating. Our core design works and is proven but there are thousands of stove types and the design must be fitted to them. The intern's own home stoves can be used for this project. The components cost is about \$50 and we will supply the components pack to those who cannot afford it. See the potential stove design applications at Hydobee.com. The generator there is the old design, the new one is much smaller and more powerful and patent-pending.
- Over 3 billion people have biomass stoves at home that can use our generator to power a
 blower that makes the stove burn hotter with less smoke. We can save millions of people
 from lung disease as well as give them power at home for the first time. Any engineering
 student with experience in practical small mech/electrical projects can do this.





"The highlight of the internship is that I had the opportunity to make accurate drawings for manufacturing (laser cutting), design motorcycle components to improve assembling, which have greatly upgrade my professional skills."

Oluwakorede Emmanuel Sowunmi, Engineering Intern, Carleton University



"It was a good conclusion to what I have done throughout this internship journey. It helped me to realize what things I have accomplished and developed, and what I can improve."

Rahaf Shalabi, Engineering Intern, Effat University





Entrepreneurship & Startup

Skills You'll Learn and Apply During an Entrepreneurship & Startup Internship

- Branding
- Building Mission Statements
- Business Development
- •Business Proposal Support
- Client Relations and Support
- Competitor Analysis
- •Data Analysis & Business Reporting
- •Exposure to CRM systems

- Fundraising and Investor Relations
- Leadership/Management skills
- Market Research
- Networking
- Problem Solving
- Social Media marketing
- Strategic Planning
- Facilitation and Presentation Delivery Skills

Host Company and Project Examples

A start-up developing an app to monitor beverage stock at restaurants

Business Development Intern

Supporting the needs of Director of Business Development, and Proposal Manager with duties as assigned such a proposal and presentations. A recruitment start-up focuses on matching individual consultants to large global projects

Content Development Intern

Creating website and marketing content for outreach and candidate sourcing.

An art sourcer and trader meeting the needs of the everyday consumers

Product Intern

Working closely with the procurement team to source and vet potential artists to showcase.

PingAn Technology - China

Operation Intern

- Support cohort company database build up. According to the need statement, sourcing for potential cohort companies and summarized onto the cohort database.
- Support cohort company selection. Arrange & participate in phone/video interview with potential cohort companies. To short list the top list among the potential candidates.
- Support Ping An Xcel GTM activities. Ping An Xcel is an in-house developed CRM & CMS system targeting to incubator, accelerator & project operations. Will support to fine tune the marketing materials, sales related materials, etc.

The Deck - Japan Growth Strategy Intern

- Market Validation Research In depth SWOT Analysis on current incubator/ startup business
 landscape in Japan and business models of other incubator programs, market validation
 research similar research for potential clients of our program, putting all information into a
 professional presentation Financial/ Accounting Spreadsheet set up/ Strategy Input Creating
 tracking spreadsheets and formulas, input on strategy/ operations plan how can we simplify
 this element of the business to make it easy to track/ manage.
- Marketing Strategy/ Event Admin Support Identifying marketing partners, online contact, creating event documents, emailing guests, data entry to track guests and partnership progress.





"My sales, marketing and research skills have definitely improved throughout this internship to the point where I know I will be using these skills for my own startup."

Shareefa Kutbi, Entrepreneurship & Startup Intern, Dar Al-Hekma University



"I gained a clear outline of my future goal and skills I want to continue building and improving."

Monerah Al-Dubayan, Entrepreneurship & Startup Intern



Finance

Skills You'll Learn and Apply During a Finance Internship

- •B2C sales
- Clearly Articulate Complex Concepts
- Client Relations and Support
- Commercial Awareness
- Data Analysis & Business Reporting
- Data Entry
- •Facilitation and Presentation Delivery Skills

- Financial Modelling
- Financial Reporting & Forecasting
- Invoice Processing
- Market Research / Market Analysis
- Negotiation
- Presentation Skills
- Process of Conducting Audits

Host Company and Project Examples

An investment company focuses on identifying and investing in compelling early-stage businesses with an Asia-focused

Financial Research Intern

Providing comprehensive research reports on potential investments or key international markets.

A large tax firm focuses on support for expats within the UK

Accountant Assistant

Supporting customer accounts and processing as well as data administration support for accounts receivable.

Supporting an international accounting firm with research and analysis

Finance Intern

Assisting in compiling quantitative and qualitative research for various projects and ideas our firm is working on. You will work with the managing partner and receive direct feedback.

Dove Air – Australia

Financial Analyst Intern

- Support finance teams with creating financial forecasts, consolidate collections, and revenue streams for regional holdings. Finance Intern will be also assisting in compiling quantitative and qualitative research for various projects and ideas our firm is working on.
- Manage partners' Small Medium Enterprises e-commerce platforms, work with operations to plan out field visits to informal business locations, respond directly to Small Medium Enterprises and Informal businesses account queries.
- Engage with budget forecast project as well as portfolio management. Intern may also need to
 collect the data to learn how stock market works and eventually learn the difference between
 investing public company and private company.

Cryoniss Ltd. - United Kingdom

Finance Intern

- · Consolidation of historical information from Quickbooks.
- Implement a new, transparent process for capturing expenses, invoices across the organisation, visible to our external accountant.
- Support CEO to develop a new 3yr cash flow forecast model.
- Support CEO to develop monitoring and key performance indicators to evaluate predicted versus actual cash flow.



Alumni Testimonials Finance

"My experience with the Virtual Internships program exceeded my expectations as a remote intern working with a company based in China. I joined the program to expand my horizons on global networks and build connections for future employability. Throughout the program, I felt support and praise from my supervisor and with the coaching calls and check-ins I had with the Virtual Internships team. Since completing my internship, this opportunity has given me a new perspective on how I look at my career choices for the future."

Leeroy Nyamandi, Finance Intern, Botho University



"My favorite memory from my virtual internship was being able to sit in on Zoom calls and meetings that my company was having with other venture capital firms & investment banks. Being on the inside and gaining knowledge into how these partnerships work was very unique and a special opportunity!"

Angelina Oh, Finance Intern, University of Pennsylvania





Green Tech, Sustainability, & Environmental

Skills You'll Learn and Apply During a Green Tech, Sustainability & Environmental Internship

- •Business Development
- Campaigning
- Client Relations and Support
- Lobbying
- Market research
- Marketing Strategy (to market green products)

- Product Design
- Product Marketing
- Product Testing
- Project Management
- Research and Analysis
- Research Regulations & Standards
- Technical Support

Host Company and Project Examples

A start-up offering an AI supported digital platform to track, document and reduce waste effectively

Research Intern

Compiling sustainability reports on various industries and markets to support content development and outreach.

An educational company creating learning opportunities through interactive, educational field trips focused on the environment and nature

Content Development Intern

Creating a narrative around the experience and outcomes to translate to potential customers and investors.

A leading Asian Non-profit Policy Research Institute focuses on clean energy

Policy Intern

Working research and development teams draftings policies and external outreach.

International Ecological Economy Promotion Association - China

Cooperation Department Intern

- Perform research, collect, synthesize, and analyze data derived from the research and report findings on the current policies and regulations and other support services in relation to related to environmental, mining, biology, ecological economy, sandstone ore, waste classification and other ecological programs outside China.
- Coordinates the liaison function; serves as the point of contact with the various consulates, embassies, international organizations and other business stakeholders on a regular basis and to provide regular clear updates to the organization.
- Intern will working on social platforms and social content publishing, covering Wechat, Weibo, Toutiao, Linkedin, Twitter and other social platforms. Initiates and design creative social media contents for follower boost.

JHSUSTAIN - South Korea

Research Assistant Intern

- Supporting a research paper on promoting the private sector engagement in climate-related development programs.
- Supporting a research paper on Water management projects in Asian countries.
- Supporting finishing up of reports through editing, proofreading, and compiling a bibliography.



Alumni Testimonials Green Tech, Sustainability & Environment

"The highlight of my internship was finishing my third publication. My third publication was the final article in a series about regenerative studies, and finishing it made me very proud and excited as I was learning and expanding my network."

Malina Gallmeyer, Greentech Intern, Michigan Technological University



"I was able to complete a research project independently, with guidance from my supervisor. I feel very satisfied with the end result, and not only is it useful for the company, but also it is something I can show future employers as evidence of the skills I have gained."

Isabel Philpott, Green Tech, Sustainability & Environment Intern, University of Sussex





Healthcare

& Pharmaceuticals

Skills You'll Learn and Apply During a Healthcare & Pharmaceuticals Internship

- Academic Research
- Administrative Operations
- Business Development
- Content Creation
- Customer Service / Bedside Manner
- Data Analysis

- Data Entry and File management
- Editing Publications
- Exposure to Patient Management Systems
- Research & Development
- Research Regulations & Standards
- Website Management

Host Company and Project Examples

An international Life Science Company focuses on healthcare and agriculture

Medical Writing Intern

Supporting editing and review of content and technical expertise delivered by regional project teams.

A medium-sized
Pharmaceutical company

Marketing Intern

Developing data analysis reports to understand the growth drivers of the category and build recommendations to develop our market share in pharmacy and parapharmacy. A large company delivering a healthcare focused start-up incubator

Digital Health Intern

Supporting in marketing and recruitment of start-ups to the upcoming application phase and co-developing digital products and process solutions.

Dianox - Denmark

Junior Bioinformatics Researcher

- A part of the Research & Development team of a biotechnology startup for diagnostics of infectious diseases. The intern will be introduced to concepts such as virology, bacteriology, disease biomarkers, detection methods as well as how to design biophysical tools for diagnostics.
- Spearheading the research of their own chosen disease area within infectious diseases starting with Hepatitis B, Tuberculosis or similar deadly impactful diseases and will also be conducting silico research, reading scientific journal articles, organizing the data and helping us define a scope of detection by filtering out unfeasible projects.
- Logging the data in our project management tool, presenting the findings to the management team visually and over teleconference calls. The intern will be in a startup environment and face complex scientific development challenges.

DHB Global - China

KSA Insulin Manufacturing Intern

- Conduct local information gathering on domestic (KSA) market for insulin users.
- Conduct in-person interviews with local industry and regulatory partners to determine market size.
- Assist in drafting investment proposal.



Alumni Testimonials Healthcare & Pharmaceuticals

"The highlight of my Virtual Internship was working on business strategy. With this project, I got to combine all my research I compiled throughout my internship and use my creativity to come up with an effective business strategy for the company!"

Lee Friedman, Healthcare Intern, University of Florida

"My supervisor congratulated me on completing my internship and even offered me a chance to come back and be a CPD developer in a paid position. That was really cool to be able to get a job opportunity out of the work that I did through this internship."

Nathan Moorse, Healthcare Intern, University of Kansas







Health, Wellness,

& Sports Management

Skills You'll Learn and Apply During a Health, Wellness & Sports Management Internship

- Account Management
- •Building Brand Awareness
- •Business Development
- •Client Relations and Support
- Event Management
- Market research
- Marketing and Promotion

- Product Design
- Project Management
- Research and analysis
- Research Regulations & Standards
- Social Media Marketing
- Stakeholder Support Plans
- Technical Support

Host Company and Project Examples

A Vietnamese Sports Clothing Store and Online Platform

Marketing Intern

Supporting the online sales department in reaching target markets and developing A/B testing for content and outreach.

UK Health and Wellness Site focuses on Strong Content and Product Promotion

Social Media Intern

Creating a content calendar to post new blogs, tweets, and images well developing some personal and external content. An international workout equipment company focuses on live group trainings

Data Analysis Intern

Working alongside the technology department to review market trends and create internal reports on process efficiencies and scope for improvements.

TNT Sports - South Africa

Sports Management Intern

- Feasibility study on expanding the global footprint of RADD Tennis Academy.
- Locate and qualify clubs or centers in our target countries where our tennis academy can be successfully implemented using our blueprint from South Africa and the UK.
- All aspects of the project would need to be taken into consideration during the first phase of the study and initial setup.
- Implementation of the project with the help of our team on the ground in all our target countries.
 Staffing, contractual and structural Implementation will be required in order to sign off on project #2.
 Tracking reports and worksheets would need to be used for control purposes of each club or center in each country.

Budding Innovations Pte. Ltd.- Singapore

Life Science Intern

- Turning innovative sleep product idea into functional prototype (brewing product) and test with consumers including: support material sourcing, coordinate with labs and partners to develop prototypes, support consumer testing plan, recruitment for consumer testing, analysis.
- Evaluation of incorporating natural ingredients into consumer products that have positive benefits to human health including: evaluation of efficacy, market potential, competitor landscaping.
- CRM management including data entry 8 maintenance, following up on new leads, running CRM reports.



Alumni Testimonials Health, Wellness & Sports Management

"This is something that will really set me apart from other people going for the same jobs, because I've had experience working with people from America and other places. It gives you that edge over the competition."

Sam Pilkington, Health, Wellness & Sports Management Intern, University of Birmingham



"The overall experience of working remotely, and connecting with different people and cultures, the challenge to communicate and gain various ideas and this experience somehow enlightened me to comprehend and accept differences between our country, our work environments our goals and mostly our way of living."

Marwa Qurban, Health, Wellness & Sports Management Intern, Umm Al-Qura University





Hospitality, Events, & Tourism

Skills You'll Learn and Apply During a Hospitality, Events & Tourism Internship

- Account Management
- Business Development
- Client relations and support
- Communication
- Content Creation
- Databases/Reservation System
- Event Management

- Marketing & Promotion
- Problem Solving
- Proofreading contracts & policies
- Public Relations/Building your Brand
- Vendor Sourcing
- Virtual Event Delivery and Coordination

Host Company and Project Examples

An experiential tour company focuses on wellness retreats

Digital Marketing Intern

Delivering website and social media updates as well curating custom content to drive traffic and new customers. A technology company focuses on customer service platforms for hotels

Market Research Intern

Supporting data analytics of business trends and creating reports for marketing suggestions and identification of appropriate channels for the B2B market.

A start-up travel website focused on off-season and sustainable travel

Content Development Intern

Curating and editing blogs, videos, and images for destination spotlights. Intern will show a passion for travel translating unique destinations and opportunities into strong content.

The France - Vietnam Chamber of Commerce, CCFV - Vietnam Event Planning Intern

- Drafting event budgets for venues, lights, music, etc.
- Drafting event packages to offer partners such as restaurants and beverage suppliers.
- · Researching cashless solutions for events.

SweetEscape - Indonesia

Operations Intern

- Liaise with vendor (photographer) partners to ensure photographers are available so
 that bookings can be scheduled accordingly and clients have photographers to
 cover their sessions.
- Recruit new photographers in new and existing cities to make sure all destinations are covered.
- Assign and set schedule for photographers according to clients' booking orders.



Alumni Testimonials Hospitality, Events & Tourism

"I think the best part of my internship was the amazing people I was able to work with! My boss at the internship company was absolutely lovely and really did her best to make me feel welcomed and also show how grateful she was for the work I did."

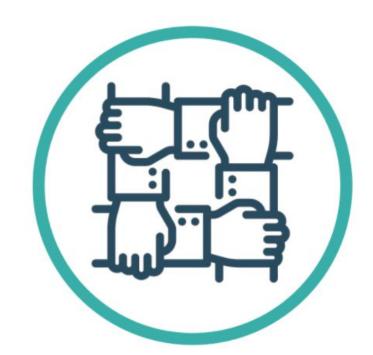
Lexi Elkins, Health, Hospitality, Tourism & Events Intern, Pennsylvania State University



Since most our work was based on marketing, I realized how it is essential in the tourism and events industry which enticed me to research the matter and re-educate myself on the subject. "

Juri Mesawa, Hospitality, Tourism & Events Intern, King Abdulaziz University





International Dev, NGO, & Charity

Skills You'll Learn and Apply During an International Development, NGOs & Charity Internship

- Client relations and support
- Community Outreach
- •Content creation- e.g. press releases, blogs
- Country-Specific Policies and Laws
- Curriculum Development
- Data Analysis
- Event Planning

- Marketing & Public Relations
- Project Management
- Report writing for donors
- Research & Analysis
- Stakeholder Support Plans
- Volunteer Management
- Written & Oral Communication

Host Company and Project Examples

A national non-profit focuses on Refugee Support

Workforce Development Intern

Assisting in the creation of tools to support resume and cover letter writing, as well as other employment curriculum and resources for refugees.

A local Chamber for Commerce

Marketing Intern

Developing website content and bi-weekly newsletters to share the current programming and success with potential local businesses. A UK non-profit using e-learning to support volunteers and students

Content Development Intern

Developing materials for engaging more volunteers in giving their time online to support the initiative. Support will be focused on recruitment, training, and retention of volunteers.

Wilmat Development Foundation - Uganda

Junior Programs Associate

- Project development and Management You will be tasked to co-design advocacy
 projects, Women economic empowerment projects, Social-Entrepreneurship project,
 Climate Smart Agriculture, Girl2Girl project, GBV Prevention among others for the rural
 women, adolescent girls, children and youth in Uganda by creating sustainable
 development ventures. These will be developed by the intern in line with their career
 development all in support of our programming.
- Project Material Development Create a systematic, process-driven approach to project capacity training materials, Programs planning, fundraising campaigns, scheduling, implementation and evaluation/impact assessment strategies. The intern will be responsible for supporting, creating, and implementing Organizational Partnership strategies, project training materials to enhance the position and integrity of our organization in the public eye and in grassroot communities.
- Grant Mapping, Writing and Donor Communication The intern will help in donor mapping,
 promoting the work of the organization to individual donors, partners and other grant
 making organizations in favor of our community-led projects. The organization shall guide
 and provide a platform to intern in planning communication events, host a learning event,
 Reach out to potential donors and assist in grant proposal writing process.



Swasth Foundation - India

Wellbeing Research & Content Writing Intern

- Research Researching and documenting key nutritional best practices aligned to the Yoga and Ayurveda philosophy that we follow. Finding research evidence to make compelling arguments for people to consider making these shifts. Can do this for other aspects of our work also - with Yoga and Mental Health. Also, researching on key non-communicable diseases - their date rate, etc
- Communication Material Converting this material into digestible, attractive "nuggets" for consumption by people - infographics, videos, etc - that we can use in our courses, workshops, etc.
- Communications Disseminating the above content on social media and building a followership.



Alumni Testimonials International Development, NGOs & Charity

"With the Virtual Internships experience, I had been able to learn more about the NGO industry and the daily functioning of an NGO. It was an eye-opening experience, and contributing my part to the organization had been incredibly fulfilling!"

Hilary Chang, International Development, NGO & Charity Intern, The University of Queensland



"The opportunity to intern with a global NGO through Virtual Internships was a once in a lifetime experience that allowed me to make lifelong connections with people across the globe from the comfort of my own home. Through this internship, I have developed my ability to be resilient, as well as my time management and leadership skills to be able to adapt to an online environment which has become all the more important in this day and age."

Anri Ichikawa, International Development, NGO & Charity Intern, Victoria University of Wellington





Legal

Skills You'll Learn and Apply During an International Development, NGOs & Charity Internship

- Account Management
- Assessing Claims
- Client Relations and Support
- Commercial Awareness
- Content Creation
- Contentious Negotiations / Application of the Law
- Country-Specific Policies and Laws

- Developing Arguments
- Due Diligence Activities
- Event Management
- Legal Document Drafting & Review
- Legal Research & Analysis
- Marketing & Promotion
- Oral and Written Communication

Host Company and Project Examples

A boutique Law Firm specializing in Investment Funds, Real Estate & Venture Capital

Corporate Law Intern

Assisting the legal team and our clients in all stages of investments, from due diligence and legal analysis to portfolio management, conduct legal research, analysis and prepare reports.

A Non-Profit supporting immigration law

Legal Intern

Researching country conditions and psycho-social services to support case work and clients. Some case management by updating case summaries, and tracking important court dates and deadlines.

A tech Startup focuses on Monitoring Regulatory Law Changes in new platform

Legal Consultant Intern

Curating and editing blogs, videos, and images for destination spotlights. Intern will show a passion for travel translating unique destinations and opportunities into strong content.

McNeil Collective - United Kingdom

Legal Projects Intern

- Prepare for Euro Business Information Services presentations by reviewing the research on 5 significant Court of Appeal cases and adding certain features such as extra quotes from the cases and references for guidance documentation.
- Research the fire safety bill and building safety bill and associated documentation and write blogs on safety cases, the Golden thread, sprinklers, and other features of this legislation that is going to lead the western world in construction and building safety law countering the use of unsafe cladding that has been around for about 20 years.
- Analyse compliance in regulatory or regulated industries to do with fire oil railways and present LinkedIn live sessions to large audiences on these matters as well as creating Linkedin, Youtube and Facebook live sessions, posts and blogs.

Dentons Beijing - China

Legal Research Intern

- Legal research on the rules of World Bank about bidding process in projects.
- The process of the company who violates the rule of bidding to challenge the punishment.
- Relevant legal issues that might have in the research.



Alumni Testimonials Legal

"I created legal policy on telemedicine, providing the company with the guidelines to properly and safely conduct remote medical consultations. In a time where this is extremely relevant, it is extremely rewarding to help be a part of the process that gets their patients a great remote medical consultation."

Zachary Abate, Legal Intern, Long Island University



"My experience working with Rouse Beijing was impactful because I was able to gain and enhance my professional skills, in particular, my written and oral communication, time-management, and critical thinking. Also, my project work has made a positive and impactful contribution to the company. For instance, Rouse Beijing incorporated some of the questions and answers that I composed into their survey."

Ashleigh Bazeley, Legal Intern, University of Birmingham





Logistics & Supply Chain

Skills You'll Learn and Apply During a Logistics & Supply Chain Internship

- Account Management
- •Business Development
- •Business Operations
- •Client relations and support
- •Cost and/or Efficiency Analysis
- Databases for Sales Leads
- Industry Knowledge

- Inventory tracking
- Procurement process follow up
- Project Management
- Relationship Management
- Research & Analysis
- Streamlining Processes
- Vendor Sourcing

Host Company and Project Examples

An international Corporation focuses on the Global Branded Beverage Market

Global Logistics Intern

Connecting with various departments and leaders to assess information need and apply analytics and data to complex problems, helping to balance the need for sustainable answers and increased operational efficiency.

A local B2B Telecommunications Company

Supply Chain Intern

Creating and processing customer orders, work orders, shipping orders, and/or requisitions to determine items to be moved, gathered, or distributed and/or shipped for fulfillment of orders.

An Electric Car Manufacturer

Logistics Assistant

Providing ongoing analyses in areas such as transportation costs, parts procurement, back orders, or delivery processes.

Leiho - United Kingdom

Supply Chain & Growth Strategy Analyst

- To help analyse current supply chain and find areas for improvement. This role will also analyse current delivery structure and find a logistic plan for a more cost effective delivery service.
- To conduct competitor analysis and pitch a plan for business growth strategy and improvement.
- Producing research reports of social impact businesses with updated predictions of current market size and target addressable market.

Dollaride - United States

Transit Planning and Operations Intern

- Synthesize research that has been completed over the past year to clarify the goals and needs
 of people who Dollarhide serves drivers, riders, business clients. This will involve consolidating
 findings (e.g. quantitative studies, focus group interview notes, driver interview notes, enterprise
 client interview notes), identifying common patterns across research, and formulating
 research-backed suggestions to support Dollaride's operations and planning.
- Assist with route planning and creation. This will involve using google maps, existing transit
 planning tools, and potentially GIS mapping services (as needed) to plot routes, plot stops and
 pickup points, and analyze street level activity to inform route planning. Consolidate past
 research on route creation and planning to craft a protocol for new route development.



Alumni Testimonials Logistics & Supply Chain

"Analytical skills were improved through this internship.

My supervisors tasked me with raw data analysis projects which made me more familiar with dealing with data analysis."

Joseph Min, Logistics & Supply Chain Intern, Lehigh University



"My coworkers, because they really pushed me out of my comfort zone and helped me develop professional skills. I could eventually better plan for my future career path decisions based on the skills and takeaways I took from the internship."

Spencer Martin, Logistics & Supply Chain Intern, Miami University





Marketing

Skills You'll Learn and Apply During a Marketing Internship

- Account Management
- Brand Awareness
- Business Proposal Support
- •Buyer/User Needs
- Content Creation
- Copywriting Website, Blog, Marketing
- •SWOT Analysis

- Customer Segmentation
- Digital Marketing Adwords, SEO, E-mail
- Exposure to CRM systems
- Market Research for Increased Sales
- Marketing Campaign Management
- Paid vs Organic Marketing
- Social Media Marketing

Host Company and Project Examples

A Sustainable, Ethical and Vegan Fashion Brand

Marketing Intern

Brainstorming the ideas and then strategizing the same with the PR & Marketing head of the Company. Planning and Execution of the Marketing campaigns created as part of the overall marketing strategy.

A large Independent PR, Digital and Experiential Agency

Market Research Intern

Completing market analysis for a variety of clients in the APAC market- using both English and Chinese media sources.

An international Language Educator

Digital Marketing Intern

Helping to improve the product and the website by sharing your ideas with the rest of the team. Learn from the current markets' customers to understand how to improve the value proposition and make recommendations to the head of marketing.

Whatvita - South Korea

Marketing Intern

- Marketing Intern completing market analysis for a variety of clients in the APAC marketespecially Singapore, Vietnam & your home country.
- Assist in improving the product by sharing your ideas with the rest of the team. Learn
 from the current markets' customers (read reviews, feedback and by talking to them) to
 understand how to improve the value proposition (product, price, etc), and make
 recommendations to the head of marketing.
- Brainstorming new ideas ideas and then strategize the PR & Marketing head of the company on best strategy for implementation.
- Planning and execution of the marketing campaigns created as part of the overall marketing strategy.



Alumni Testimonials Marketing

"I gained truly valuable experiences through my internship. I learned how to manage different platforms, be effective in my communication, and learn about a different country at the same time. I think my favorite part of the internship was how structured it was and the ways I got to learn from so many different fields. It truly was a life changing experience."

Morgan Blaylock, Marketing Intern, Miami University of Ohio



"A particular highlight was securing reviews from top journalists in popular online magazines for the product we were marketing, as well as seeing the content I had produced on their social media feeds!"

Ellie L, Marketing Intern, University of York





Media, Communications, & Publishing

Skills You'll Learn and Apply During a Media, Communications, & Publishing Internship

- Client Relations and Support
- Content Development
- Content Research
- Content Reviewer
- Copywriting Website
- •Create media plan based on client needs
- •Creative Design Photoshop, Illustrator, InDesign
- Editing

- Facilitation and Presentation Delivery Skills
- Fact Checking
- Marketing
- Media and News Liaison
- Presentation
- Social Media Marketing
- Story/Blog Pitching
- Storytelling

Host Company and Project Examples

A boutique Marketing & Design Company

Graphic Design Intern

Executing and delivering high-quality designs based on client goals and contemporary design concepts. Collaborating with project team members and design leads to ensure creative direction is carried through a project lifecycle.

A large corporation supporting International supply chain management

Internal Communication Intern

Supporting the communications team in developing internal releases and monthly newsletter to support multiple departments.

A large company focuses on Life Sciences

Media Intern

Assisting in identifying and developing news stories for the targeted region. Support in gathering appropriate materials, conducts preliminary phone interviews, and prepares relevant research for media pitches.

Example Projects

Profile Tree - United Kingdom

Video Editor & Media Associate

- Creating local videos Tourism, food and other topics focused. The intern will have
 video skills and want to develop them. We will work with them to film and edit videos
 of their local area to be published online. They will work with our experienced in
 house team for planning, editing and direct feedback and training.
- Editing pre filmed videos The intern may be asked to work on videos our team have already filmed but need editing to create a finished product.
- Social Media videos The intern will work with our team to create mini videos that will perform well on the variety of social media platforms that are most used. These clips could be real life video, graphic focused or other formats.

Cargo AI - Singapore

Video Creation for Social Media Campaign

- Create weekly professional videos content to be posted on linkedin and support our marketing campaign.
- Create professional videos content to be posted on our helpdesk.
- Participate in the digital marketing campaigns working with colleagues and their ongoing projects.



Alumni Testimonials Media, Communications, & Publishing

"I recently completed my internship and the experience was one to remember. What stood out the most from my internship experience was the genuine care placed on personal development. Even with the internship being virtual, the collaboration aspect was truly felt. Throughout the internship, I always felt a part of the team and fully supported. I gained international experience and learned new skills from a great leader who encompassed courage, effective communication, and gratitude."

Monica Jablonski, Media Intern, University of Michigan



"Having studied languages, I was very interested in all things writing, copywriting, social media and marketing. I found the application process a challenge because at that stage it was still unclear what sort of internship it would be: what my role would be and what sort of company I could hope to be placed with. The internship was an excellent way for me to gain an initial insight into running social media pages in a professional way and I developed my Tik Tok and video creation skills. I can now comfortably put on my CV that I have experience working with social media."

Emily Sargeant, Media Intern, University of Birmingham





Real Estate

Skills You'll Learn and Apply During a Real Estate Internship

- •Business Development
- •Claim Reviews and Submission
- Client Relations and Support
- •Commercial awareness
- Data Management listings, clients, etc
- •Estimating Costs for Jobs
- •Financial Analysis & Forecasting

- Listings Postings
- Project Management
- Research & Reporting
- Scheduling and Client Management
- Research Regulations & Standards
- Vendor Liaising with Commercial Properties

Host Company and Project Examples

An international Property Management & Investment Company

Graphic Design Intern

Executing and delivering high-quality designs based on client goals and contemporary design concepts. Collaborating with project team members and design leads to ensure creative direction is carried through a project lifecycle.

A local Relocation Agency

Business Development Intern

Supporting B2B outreach and collateral development to engage new companies to utilize their services.

A medium-sized Real Estate Company

Real Estate Intern

Researching property ownership information, tenant information, demographics and sales comps. Assisting with the creation, review, and editing of marketing collateral.

Example Projects

Safeguard Real Estate Management - Singapore

Real Estate Development Intern

- The selected Intern will get to work with professionals from legal, finance, real estate, marketing, and senior management on establishing policies and procedures for the licensing and launch of our digital real estate platform based in EU. The intern's work will be focused on developing and launching key marketing and distribution strategy for our key focused geographical regions - EU, Asia, Middle East etc.
- Market Research and Analysis The intern will work on collating data and analysis on a specific
 market and industry which will take the form of a research paper. Findings from the research will
 be the basis of key investment, distribution, and reporting strategy.

PingAn Technology - China

Real Estate Accelerator Intern

- Real Estate Technology Focused Accelerator program candidate company sourcing and selection.
- Support cohort company database build up. According to the need statement, sourcing for potential cohort companies and summarized onto the cohort database.
- Support cohort company selection. Arrange & participate in phone/video interviews with potential cohort companies. To short list the top list among the potential candidates.
- Support to fine tune the marketing materials, sales related materials, etc.



Alumni Testimonials Real Estate

"The program was great. I learned about a new market that will help me in the future. I enhance my communication skills and my knowledge of startup companies from various markets."

Alwaleed Alabdulwahed, Real Estate Intern, California State University Fullerton



"I had great chances to upgrade my analysis and opportunities hunt skills. Everything with this internship was truly great and useful for my future career."

Faisal Alqurishi, Real Estate Intern, Imam Muhammad bin Saud Islamic University





Recruitment & HR

Skills You'll Learn and Apply During a Recruitment & HR Internship

- Applicant Tracking Systems
- Candidate Sourcing
- Client Relationship Management
- Corporate Social Responsibility
- •Data Entry & Management
- •Develop/organize Team building activities
- Hiring Management

- Learning & Development Facilitation
- Negotiations (Salary) / Development of benefit packages
- Resolving Workplace Conflict
- Research Regulations & Standards
- Write Job Descriptions

Host Company and Project Examples

An international Corporation focuses on Media and Entertainment

HR Communications Intern

Creating course contents for compliance and soft skills training classes, and Implementing training classes including digital content into the company's LMS for online use by employees.

A boutique Search Firm

Business Development Intern

Assisting in recruitment efforts and campaigns and learn to source and match candidates to requirements. Assisting in entering, maintaining and updating candidate documentation and files.

A start-up dedicated to building Candidate E-portfolios to Connect with Jobs

Customer Service Intern

Building resources and templates to support troubleshooting and guidance for new candidates.

Example Projects

INS GLOBAL - China

HR & Recruitment Intern

- Assist with HR duties such as talent pool name searching and admin.
- Assist in searching for some passive candidates online with selection process /criteria.
- Help with making JD job descriptions for candidates.
- CV Screening tasks related to recruitment outreach

Quokka Hong Kong - Hong Kong

HR Product Intern

- We are developing a new product 2.0 and will have the beta release in next few weeks. In the first
 few weeks, you will help research on competitors' practices and start developing our product FAQs
 and users onboarding guides on our latest staff engagement product. You could imagine yourself as
 HR manager and draft the FAQs to help them navigate our engagement platform.
- You will be responsible for enriching the HR library resources online as a "self-counter" for HR
 practitioners to have a quick read on staff engagement and related articles.
- You will also be responsible to help perform the User acceptance test on the beta product which
 includes creating the testing scripts and finding bugs in the product and report to the IT team to fix
 them. Besides, you will also help draft the tooltips as part of the online onboarding process for HR
 practitioners, staff and manager.



Alumni Testimonials Recruitment 8 HR

"I did the Virtual Internships Program and was placed with a consulting and coaching company in Dublin, Ireland. The projects we worked on were varied, all within the HR field. We did presentations on coaching, edited book chapters on various psychological areas, created training for future interns, conducted market research into prominent HR topics, along with many other incredible tasks. The skills and experiences I gained whilst doing the internship were so valuable to me getting experience within the field I want to ultimately end up in. The company always pushed us to go further and would have daily meetings with us. There were three of us interning and they managed to give each one of us their full attention and pass on their expertise, without any of us feeling that we were not receiving the best experience possible. The company still stays in touch now which is lovely!"

Leah Hazelton, Recruitment & HR Intern, Aston University





Urban Planning & Architecture

Skills You'll Learn and Apply During a Urban Planning & Architecture Internship

- •Business Development
- •CAD Design & Modeling
- Client Relations and Support
- •Community Needs Assessment
- Copywriting Website Blog
- Creating Presentation Materials
- •Creative Design Photoshop, Illustrator, InDesign
- Creative Writing
- Data Management listings, clients, etc

- Financial Analysis & Forecasting
- Marketing
- Project Management
- Prototyping
- Research & Reporting
- Review architectural plans and specifications for accuracy
- User Journey Flow
- UX/UI Design

Host Company and Project Examples

A Boutique Architecture Firm

Business Intern

Supporting the marketing and communications department in creating custom content and marketing collateral.

A Large Facilities Management Company

Planning Intern

Assisting in the design and documentation on a variety of projects in collaboration with the design development team by producing drawings and sketches of the projects at hand.

A Large Multinational Architecture Firm

Architecture Intern

Developing preliminary and detailed-design concepts, producing contract documents, and develop knowledge of the technical and building code requirements of the profession.

Example Projects

CheckTerra - Czech Republic

3D Modelling Intern

- 3D modelling in BIM This will give you access and insight into real projects from civil engineering/architecture and urban planning. You will create a 3D model out of point clouds obtained either from drones or laser scanning. You will work with 3D models of objects (buildings etc) or infrastructure (roads, highways etc.)
- Drawing in AutoCAD Civil 3D The intern will gain practical experience and understanding
 of what kind of outputs the clients at the civil engineering/land surveying market needs
 and wants. You will have the opportunity to post-process and create 3D model of anything
 from simple family house up to a large office building or even a hospital.

LBAM STUDIO - Spain

Interior Design Intern

- Document and assist in the interior design of an luxury apartment design in Sanya, China.
- Assist in the design of an interior design for a technology company in Madrid Spain.
- Document and prepare for publishing the interior design projects of LBAM Studio.
- Assist in the design of an interior design for an airport lounge project in Bangkok, Thailand.



Alumni Testimonials Urban Planning & Architecture

"I was placed in a host company that engage in the field of architecture, which allowed me to gain experience and guidance from professionals, and learn how to utilize the knowledge I learnt in university."

Yousef Balghonaim, Urban Planning & Architecture Intern, King Fahd University of Petroleum and Minerals



"New experience to have a virtual internship in this situation of Covid-19, I think it is an opportunity that I'm lucky to have."

Lama Alzuhairy, Urban Planning & Architecture Intern, Alyamamah University







Working with Virtual Internships has been an exciting experience. I got to introduce diversity into my team by having members from different cultures and backgrounds. I got the extra help that I needed to turn my projects around even faster, but most importantly, I had an opportunity to help mold our leaders of tomorrow!

Lorraine Agutu
Founder & Marketing Lead



When we first started with Virtual Internships, we were a bit skeptical of how effective the remote working arrangements across the world would be. It turned out that the virtual interns we have had this year from the US, Australia, and the UK have all been exceptional and very productive!

Our communications with the interns have been conducted via emails and weekly video conferences which have been proven to be quite effective. We are looking forward to continuing working with Virtual Internships! **99**

Nelson Wong Managing Director



C HCs Testimonials

This is my first year working with interns from Virtual Internships. I found the experience delightful and would certainly love to continue working with Virtual Internships. I was really pleased with the standard of work completed for my company. The LEAD Curriculum highly recommends Virtual Internships!

Dennise Hiliman

Founder & Director



The Virtual Internships program has expanded our portfolio of interns who cannot be physically present in Shanghai. We were fortunate to work with four outstanding remote interns across the US this summer [and] the experience was very rewarding! ??

Zachary Goh Head of Creative of Horizon Group



C HCs Testimonials

Working with Virtual Internships has been such an incredible experience - so great that I have been telling other startups about them! The Virtual Internships team is very organized, on board, and frequently checks up on our experience with the interns. We cannot thank them enough and hope to continue hosting interns in the future.

Joey Li CEO



Through Virtual Internships, we are proud to have the opportunity to reach out to nurture high-performance talent that values the importance of critical thinking, diligence, foresight, rationality, creativity, and communication.

Philip Seow

Managing Director





Virtual Internships and computer science interns were a completely new ballgame for us. However, working with Virtual Internships really opened our eyes to new ways of working and the possibilities that exist with global talent pools!

Sahil Khandwala
Director of Axis Electrical Components India



We enjoyed the opportunity to engage and also to learn about the cultural nuances of our product in a foreign market. Developing soft skills and improving written English communication were major achievements and it was edifying to see lessons learnt, retained, and used. We enjoyed that the work was accomplished ahead of deadlines and reliably completed. Formatting and brand-aligned documents need some extra care.

At all times interns were polite, considerate, and hardworking. A great experience and we have built good relationships going forward. **99**

Ben Shaw
CEO of HouseME





5 different countries - the numbers speak for itself. An outstanding experience about sharing knowledge, gaining insights into local markets and helping starters with their first footsteps into the business world. Thanks "Virtual Internship" Team for making this happen. ??

Marc Pedri CEO & Founder of EVO Creations



The partnership with Virtual Internships has been exceptionally beneficial for a startup like ours. The communication is professional, prompt and friendly. Our account manager, Stephanie, often goes out of her way replying to my calls and emails after her work hours. We have since undertaken 5 interns and would want to thank you and your team for bringing us so many excellent candidates. Virtual Internships understands the challenges in having remote working conditions in this Covid-19 era and are incredibly supportive.

Right now, Virtual Internships are always our first port of call when looking for an internship and future HR expansion. The quality and quantity of applicants has been first class. **99**

Omni App Solutions - Singapore-based IT Company





HCs Testimonials

The pandemic requires us to relearn our learning. We have previously hosted over 50 interns. Our new interns, arriving through Virtual Internships have brought us new and highly valued experiences. We have retained our core principles of providing an excellent internship, for those who can benefit from working with Eduvate. Thanks to excellent guidance from Virtual Internships, we have adapted our mode of working, to retain its relevance and effectiveness in the virtual context.

The key differences centre around understanding and absorbing cultural variance and embracing the diversity. That of course means finding the best way to work without face to face meetings, but also means for example, different working weeks, or accepting that the similarities of globalisation often mask profoundly different ways of doing business.

With a succession of interns from UK, USA, Italy, UAE, Saudi Arabia, we at Eduvate have learned so much. We trust we have imparted features of good business practice and work ethics along the journey. The key to it all is that an internship is a two-way street, where the value is reckoned for both the intern and the host company. And the overarching value is respect. **99**

Jonathan Brill
CEO of Eduvate





The interns from Virtual Internships were a perfect fit for our international team. Despite a considerable time difference. daily video calls zone made communication and collaboration a seamless process. We were very impressed by the high level of creativity and problem-solving skills they brought to the table. It was a wonderful opportunity for everyone to grow. The interns were able to gain a deeper understanding of the ever-expanding IT field by working alongside a senior developer. In turn, our company was able to sharpen its remote leadership skills and conduct more frequent software testing. Virtual Internships is a must for those on the lookout for up and coming global " talent.

Aaron Farney
Founder of Unwired Logic K.K



Virtual Internship opens up door of opportunities that didn't exist before. It is in demand since pandemic and allow more companies to provide vast learning and internship opportunities for students and fresh graduates.

It allows companies to move beyond local region to global exposure and flexibility through virtual supervisions and meetings. With this uprising trend, employers and interns alike gain exposure to new ideas, new culture and ethnicity of different segment market. We are privileged to have interns from the Saudi Arabia as we are demonstrating adaptability to remote work, work flexibility and different time zone management. **99**

Michael Tan
Co founder & CTO of Rych Malaysia





HCs Testimonials

We could not be happier, working with the Tech Interns provided by the Virtual Internships Team has been an incredible boost and support to our Tech Projects Team at The Supply Chain Academy—SCA Global. Our Digital Transformation journey has been a successful project thus far due to the value that we have been able to harness through the young talent and all the bright ideas they brought to the Project Team.

We are impressed by the commitment, work ethic and passion that's been demonstrated by most of the Tech Interns on board. I encourage more Young Professionals to get on board and start leveraging on virtual/remote work opportunities available globally whilst they're waiting for to land that "ideal job" they want, this helps them to acquire the requisite skills and experience they want, build their resume/CVs and network with companies and other Young Professionals throughout the global. **99**

Truman N. Hadebe
Global Business Lead of The Supply Chain Academy-SCA
Global



C HCs Testimonials

Working with Virtual Internships has been an enlightening experience. We have been able to work with interns from other countries and enjoy the richness of a foreign perspective to our practice. I recommend Virtual Internships as they provide serious minded interns and they have a robust programme to ensure value is given and also enjoyed by the participants. **99**

Morenike Kehinde Partner of Maison Legal



Partnership with Virtual Internships program offered us this opportunity as the Host company, to meet well-educated and eager to learn, and that helped us as a startup with reaching our target market, developing a financial model and digital marketing that works for us too.

Working with the interns was a delight as they were fast learners, and paid attention to the details of the tasks asked of them which made us trust them. Developing soft skills and improving written English communication were major achievements and it was edifying to see lessons learned, retained, and used. A great experience and we have built good relationships going forward. **99**

Mtesa Philip
Technical Director of Take Six Africa





We have been working with virtual internship for 2 months now. It has been a smooth experience to onboard my student. The student that was matched with our company is very excited and eager to get things completed. We have tried other internships and by far this one is more superior.

David Rhodd
CEO of Limitless Solutions Financial Group



66

...To our marvel, we got two interns female the brightest interns we have ever had, their dedication, work commitment contribution and personality was one of the key success to this exchange. It was an awarding experience to MóvelCare as this was our first time to have virtual interns and their contributions have also been noted in our market strategy to be implemented in 2022. They worked perfectly to strategies one of the key go to market plan and touched on work that we were doing digitally. Their understanding of the Mozambican culture through research on the internet was astounding, I believe if the same caliber of interns is what is on VI, they will achieve great things in life ... Thank you Virtual Internships.

Tauanda Chare Founder of MóvelCare Tele-Insurance (TABECH)





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Like any other young organization, Nature Rwanda has very limited financial and human resources to achieve its goal. The Virtual Internships program was able to provide an intern who has greatly contributed to the growth of the organization in a very short period. At first, we could not clearly see how we would be able to coordinate with an intern who would not be physically present in the office, and who has a different time zone from our location. However, the intern has brought new, fresh ideas to our organization and challenged how we have traditionally interacted with our supporters. She has provided valuable input on our fundraising strategy and how we can increase our online engagement and visibility to stay connected with our community.

Additionally, she assisted us in creating our first online fundraising event (campaign) for the upcoming Giving Tuesday to support the establishment of our vulture rescue and rehab center. This is something that Nature Rwanda needed but could not expect to happen in less than two or three years due to the lack of financial means to hire a qualified consultant to work on this strategy. We are happy that through the Virtual Internships program, we were able to accomplish this in two months. Through this experience, we have further learned that the efficiency at work depends on how strong and supportive the team is, and how each member is committed to his/her responsibilities—time and space don't always matter. \$9

Jean Claude DUSABIMANA

Co-Founder & Executive Director of Nature Rwanda.





HCs Testimonials

The internship process is very structured and professional. We were guided through every step of the internship. The weekly reports were very beneficial for all parties because it kept everyone up to date on the progress. Our intern was eager to learn and conquer new tasks. I would highly recommend the service.

Paul Antonevich
Chief Marketing Officer of Catalyst Global Education
Marketplace



66 My journey with Virtual Internships started with high expectations, based on my first steps getting to know more about the organization, their operational model, and mainly their purpose. Every step we took from sending random questions to participating in webinars, I have always had a great experience and confidence moving forward, until the final process of sending our intern position opening. The process was great, with great professionalism, great professionals taking care of each step, and always open to support in any question we might have. The team selected an amazing intern, giving her not only the opportunity to have a direct impact on a real-life project but also to really contribute to the needs of our projects, keeping the quality of our deliverables. We have an amazing account manager that is always there to support us and guarantee a great experience during the internship. Thank you for all the support, we definitely will keep our doors open for more internships. **99**

Gabriel Gargiulo
Partner Director of Begoat

