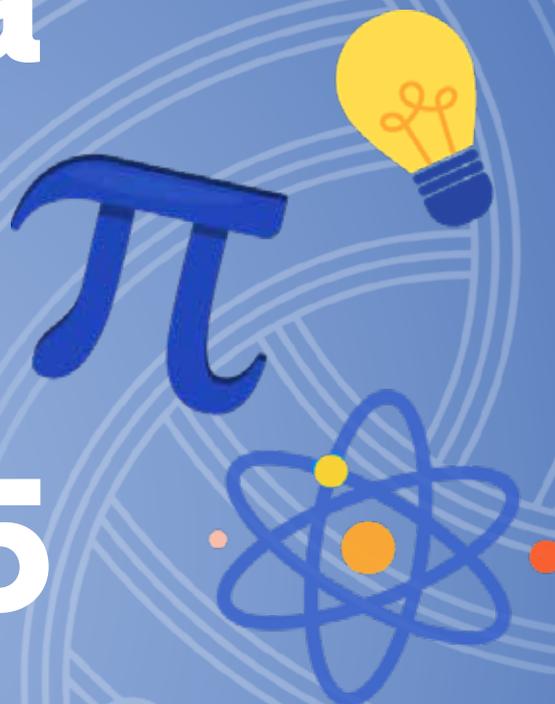


Taiopenga Rapuara Careers Fairs 2025

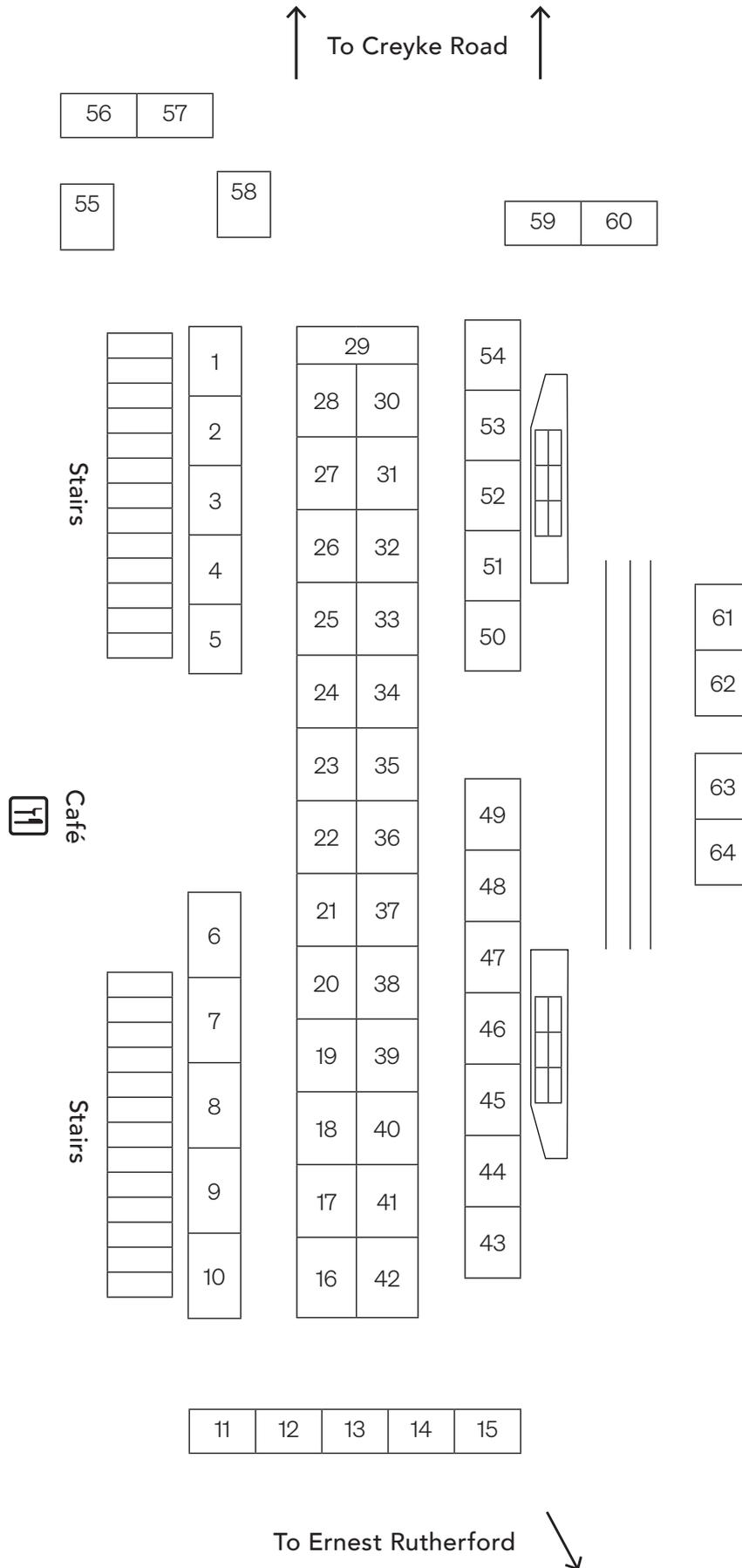


STEM Careers Fair

Tuesday 13 May, 10.30am–3.00pm

Location: Rātā and Ernest Rutherford

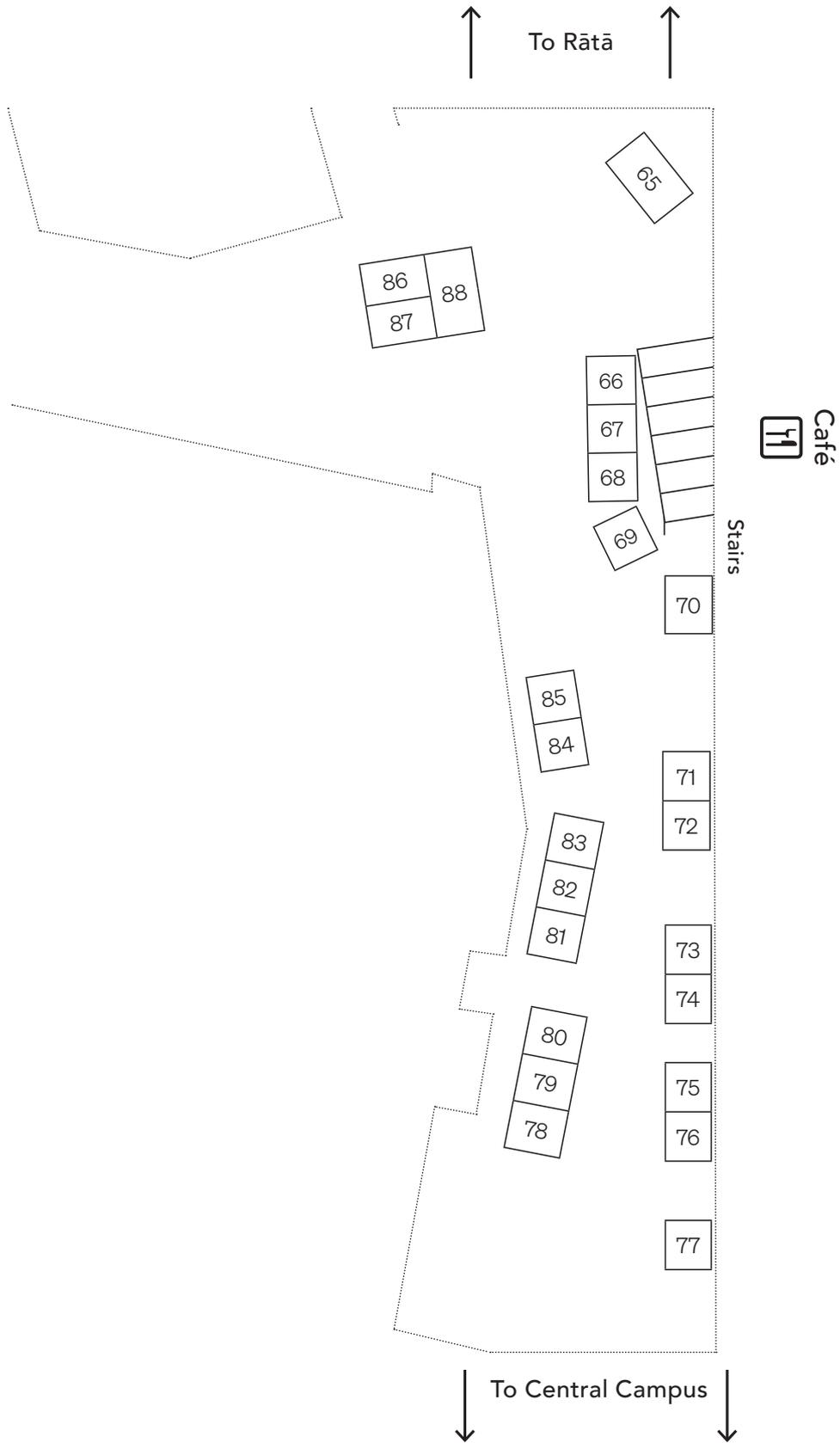
Rātā Floor Plan



Rātā Booth Allocations (alphabetically)

Booth	Organisation
28	AECOM New Zealand Ltd
30	Airways New Zealand
34	Allied Telesis Labs Ltd
13	Babcock Australasia
10	Basis NZ Ltd
27	BCD Group Ltd
4	Catalyst.Net
40	Clarus
57	Cook Costello
46	Cortek Ltd
17	CPB Contractors
52	Cuttriss Consultants
42	Davis Ogilvie
33	DHC
31	Egis
19	ElectroNet Consulting
25	Engenium Ltd
32	ENGEO Limited
35	Engineering Design Consultants Ltd
18	Enphase Energy New Zealand
63	Ergo Consulting Ltd
54	Ernst & Young
8	Fletcher Construction
39	Frequency NZ Ltd
15	Fulton Hogan
5	Groundline Limited NZ
56	Hawthorn Geddes Engineers & Architects Ltd
50	HEB Construction
48	Hilti New Zealand
64	Holmes
23	Initia Ltd.
20	Isaac Construction Limited
41	Jade Software Corporation Limited
62	Kotahi Studio
2	Lumin
60	Lutra Limited
14	MainPower
36	Maven
26	Methanex NZ Ltd.
22	Monadelphous
47	MSC Consulting
51	New Zealand Defence Force
38	NZTA - Waka Kotahi
55	NZUni Talent
29	Optiver
37	Pattle Delamore Partners
16	Pocket - structural engineering
9	Powerco
59	Quoin Structural Consultants Ltd
45	Richards Consulting Engineers
58	Rio Tinto New Zealand
53	RML Machinery Ltd
12	Robert Bird Group
3	Seipp Construction Ltd
1	Silvester Clark Ltd
6	Structex
61	Tetra Pak New Zealand Ltd
43	Transpower
49	Trinder Engineers
11	UC Careers
21	Unison
7	Windcave
44	Worley
24	Wyma Engineering

Ernest Rutherford Floor Plan



Ernest Rutherford Booth Allocations (alphabetically)

Booth	Organisation
87	Atlassian
81	Beca Ltd.
68	Citadel Securities Australia Pty Ltd
71	Contact Energy
65	CWF Hamilton & Co Ltd (HamiltonJet)
69	Danone
79	Datacom
73	Eagle Technology
85	Fast Enterprises, LLC
77	Fisher & Paykel Healthcare
80	FRAMECAD
78	Fulbright New Zealand
72	GHD
66	IMC Trading
82	OceanaGold
76	OpenStar Technologies
67	Riley Consultants Ltd
75	Stantec New Zealand
86	Tait Communications
83	The Australasian Institute of Mining and Metallurgy
74	Trimble Navigation New Zealand Limited
70	Waimakariri District Council
88	Westland Milk Products
84	WSP

Rātā Exhibitors

AECOM New Zealand Ltd

AECOM is the global trusted infrastructure leader, committed to delivering a better world. We have over 50,000 planners, designers, engineers, consultants, project managers and cost consultants across the world partnering with public and private sector clients to create innovative, sustainable and resilient solutions throughout the project lifecycle - from advisory, planning, design and engineering to program and construction management. In New Zealand, our team of over 630 consultants deliver a broad range of projects for clients across the buildings, environmental, energy, transportation and water sectors from our Tāmaki Makaurau Auckland, Kirikiriroa Hamilton, Te Whanganui-a-Tara Wellington and Ōtautahi Christchurch offices. Some of our recent local projects include multidiscipline engineering design for tunnels and stations for City Rail Link, project and cost management of the Parakiore Recreation and Sports Centre, multidiscipline engineering design and project management for the Mt Cass Wind Farm and multidiscipline design for the new activated sludge process facility at the Christchurch Wastewater Treatment Plant. We have made strategic commitments to delivering a better world through our Sustainable Legacies Strategy - embedding sustainable development in our work, improving social outcomes, achieving net-zero and enhancing governance. We are looking for great talent to join us to continue delivering our clients' most challenging and significant projects both locally and globally. We'd love to talk with you about our graduate and internship opportunities to join our thriving team.



Airways New Zealand

At Airways our people manage New Zealand's 30 million square kms of airspace, providing air traffic control, surveillance, communication, flight inspection, mapping, and airspace design services. We work with government, regulatory authorities, airlines, airports, and the general aviation community to ensure pilots, passengers and goods reach their destination - safely. Our team, located across 19 towers, two operating centres and three offices (Auckland, Christchurch, and Wellington) safely guide over 400,000 flights through our skies every year. We have a single-minded reason for being - maintaining safe skies today and tomorrow. Join us to play your part in creating the aviation environment of the future.



Allied Telesis Labs Ltd

Here in Christchurch we develop innovative networking solutions using best-of-breed tools, including a wide range of industry-leading proprietary and Open Source technology. We also develop cutting-edge management tools for devices and networks, using leading full-stack web technology. We are looking for graduates with Bachelor or higher degrees in computer science, engineering, ICT or equivalent, to join our dynamic team. Our Engineers work in a challenging and highly rewarding environment, rich with opportunities to develop new skills and tackle tough challenges. The key responsibilities of our Engineers include the design, development, testing and maintenance of software for a large and challenging code base, which we use to bring high performance, leading-edge networking products to market. We have a vast range of highly-experienced people working at ATL, and you will be mentored throughout your career with us. Staff training and development is very important to us, and we are committed to providing our highly-valued graduate engineers with ongoing career opportunities and growth.



Babcock Australasia

Babcock Australasia is a leading Defence, Aviation and Critical Services company operating across Australia and New Zealand. We deliver vital services and manage complex assets on behalf of our customers – supporting national defence, saving lives and protecting communities. You could be part of this – leveraging our technology, our expertise, our infrastructure and our assets to ensure our customers can deliver. As part of Babcock International Group, our team brings together people of many different skills and outlooks, and from many different backgrounds. To be the best – and to stay the best – we recruit, retain and reward the very best and most suitable people for the job, every time. Whether you're just starting out, looking to apply your existing skills to a different challenge or keen to advance your career to the next level, you can be part of a worldwide aerospace, defence and security company providing critical services across Australasia.



Basis NZ Ltd

Basis is a purpose-driven, cross-functional team of innovators, designers and engineers. We exist to bridge the chasm that exists between people's current and future electricity needs, and the dangerously outdated electrical grid.



BCD Group Ltd

BCD Group Limited (BCD Group) is a locally owned and operated consultancy specialising in Planning, Surveying, Environmental, Geotechnical, Civil, Traffic & Transport, Structural and Fire Engineering consulting services throughout New Zealand. Established in 2010, BCD Group has had a clear vision of being solutions-minded consultants who deliver on their promises, delivering on this vision has enabled us to steadily grow across New Zealand. We are a dynamic team that are equipped to provide a comprehensive range of services in retail, commercial, residential, hospitality, education, sport and recreation, cultural and community, industrial and manufacturing, heritage and healthcare. We know that each project is different, and a one size fits all mentality is not effective in our industry. When you partner with BCD Group, you will receive a value-add service, fit for the needs of your project. With the full suite of land and building development capabilities in-house, we provide unique value and a seamless approach, enabling projects to be delivered cost effectively all under the one roof, with one team.



Catalyst.Net

Catalyst helps organisations achieve more for less through the power of open source. For over 25 years, we've been a trusted technology partner to government, enterprise, education, and non-profits — delivering secure, scalable systems with full data sovereignty, no licensing fees, and freedom from vendor lock-in. We believe open source is more than software — it's a mindset rooted in openness, freedom, collaboration, and respect. Our team shares this ethos, alongside a growing commitment to integrate te ao Māori perspectives into our work and strengthen relationships with tangata whenua.



Clarus

Clarus is one of New Zealand's largest energy groups and we're proud to power Kiwi lives. Whether it's transmission, distribution, supply or storage of energy, the companies within the Clarus group service over half a million homes and businesses of all sizes around New Zealand.



Cook Costello

Established in 1976, Cook Costello is a multi-disciplinary company of consulting engineers, surveyors and professionals known for their commitment to integrity and innovation. With offices in Whangarei, Auckland, Wellington, and Christchurch, we deliver innovative and sustainable solutions tailored to the unique needs of each region.



Cortek Ltd

Cortek is a Kiwi owned Design and Build Process Engineering company who specialise in providing engineering design solutions for turnkey projects, primarily for the NZ dairy industry. The company was established in 2015 on the back of over 20 years' experience working in business and within the dairy sector, with a clear vision of providing local engineering support to clients in NZ. Since then we have built up a core team of multi-discipline engineers and project managers with the experience, tools, and resources to deliver professional, efficient, and robust design solutions for our clients.



CPB Contractors

CPB Contractors is a leading major contractor, trusted to build critical and complex infrastructure across Australia and New Zealand for a more connected, sustainable future.



Cuttriss Consultants

We are a team of over 50 qualified and experienced professionals well known for our excellence in land surveying, civil engineering, resource management planning, and subdivisions. We are now one of the largest land development consultancies in the Wellington region, and we are humbled and proud of the journey we have been on. No matter the scale, the variety, or the complexity of the project that comes our way, we are committed and empowered to deliver best-in-class and personalised service to our clients because we are passionate about what we do. That is the Cuttriss way.



Davis Ogilvie

Davis Ogilvie (DO) is a trusted multidisciplinary engineering consultancy in the South Island with an unwavering commitment to the region, its communities and the environment. With over 90 years of experience, we offer clients services from dirt to development, including planning and resource management, environmental science, geotechnical engineering, survey, civil engineering, and structural engineering. We provide collaborative efficient solutions and are focused on delivering resilient outcomes that benefit the environment and communities for future generations. Locally owned and operated, with 110 people across four South Island offices in Christchurch, Timaru, Nelson and Greymouth, we bring a wealth of local knowledge, extensive local experience, and the resources to scale up or down depending on the projects' requirements. It also means our clients get to work with our best, including our senior leaders and directors. Our people are heart of our success. We're dedicated to growing professionally and staying at the forefront of our fields, to deliver exceptional results through personalised solutions and long-term partnerships built on trust and teamwork.



DHC

DHC provides industry leading structural and civil engineering services. We offer innovative solutions for our clients across the commercial, industrial, residential and civil sectors, from small stand alone houses to multi million-dollar developments. Our graduates work on real projects for hands on learning, allowing the best start to your career.



Egis

Egis is a global consulting organisation with over 20,000 employees worldwide. We offer multidisciplinary expertise in delivering sustainable solutions through our engineering, construction management, advisory, design, architecture, asset management and operations services. Egis currently operates in over 120 countries with our head office in Paris. Our extensive global presence allows us to bring our expertise to diverse regions, addressing the world's most pressing challenges.



ElectroNet Consulting

ElectroNet Consulting is proudly 100% New Zealand owned. As part of the ElectroNet Group we have ownership and operation of the Westpower assets (West Coast distribution network and Amethyst Hydro Station), ElectroNet Contracting (transmission and services), ElectroNet Consulting (consulting and design) and ElectroNet Technology (electro-technology including PowerPilot). We deliver market-leading electrical design and consulting services to customers across Australasia. The team combine a breadth of industry knowledge with a commitment to using the best available technology, to deliver impressive results and future-proofed projects. Our team of over 80 staff is located across New Zealand. We are recognised as a thought leader and trusted partner in providing electrical design and specialist services to the power industry. We believe the provision of engineering design services is a bespoke process and our organisational culture encourages creativity and design innovation. We take the time to fully understand your requirements, collaborate with your team, then draw on experience from across our business, to ensure that your results are best-in-class and right the first time. We are proudly community-owned in New Zealand, with our profits going back into the pockets of hard-working Kiwis, right here in the South Island. ElectroNet has provided electrical design and specialist services to the power industry for over 25 years.



Engenium Ltd

Engenium is a Christchurch and Tauranga based structural engineering and industrial architectural design firm. Our team has extensive experience in the design and management of structural engineering projects throughout New Zealand. We work with businesses, contractors, developers and architects to provide an integrated range of design services. Our people have a strong history of innovation and design excellence and have been responsible for engineering many iconic buildings. Our in-house design expertise is founded on structural engineering and considerable experience across a broad range of building structures.



ENGEO Limited

ENGEO is an employee-owned, award-winning firm of geotechnical engineers, geologists, environmental scientists, hydrologists, and hydrogeologists. Founded in 1971, and operating in New Zealand since 2010, our offices are located all across New Zealand, as well as in Australia and the US. ENGEO is not a typical consultancy. Without question, we're professional, reliable, and customer-focused, but we're also passionate, innovative, and personally committed to client success. We thrive by finding meaningful opportunities to promote growth and prosperity for our clients, employees, and communities. In pursuing our vision of excellence, we make little distinction between work and play. In short, we love what we do.



Engineering Design Consultants Ltd

Engineering Design Consultants Ltd (EDC) is a medium-sized, multi-disciplined engineering consultancy providing clients with an innovative, reliable, friendly service and creative solutions to ensure a smooth pathway from conception to completion. We have offices on Auckland's North Shore, Whakatane (Bay of Plenty) and in Christchurch, offering structural, civil, geotechnical, environmental, land development and fire engineering services predominantly for architects, developers, planners, surveyors and building owners.



Enphase Energy New Zealand

Enphase Energy, a global energy technology company based in Fremont, CA, is the world's leading supplier of microinverter-based solar and battery systems that enable people to harness the sun to make, use, save, and sell their own power — and control it all with a smart mobile app. The company revolutionised the solar industry with its microinverter-based technology and builds all-in-one solar, battery, and software solutions. Enphase has shipped approximately 80.0 million microinverters, and approximately 4.7 million Enphase-based systems have been deployed in more than 160 countries.



Ergo Consulting Ltd

At Ergo we aspire to be New Zealand's first choice provider of engineering consultancy services to the power and energy industry. We love engineering and design, and love sharing this passion with others.



Ernst & Young

As a global leader in assurance, tax, strategy and transactions and consulting, our ambition is to solve the world's toughest problems. At EY, we develop you with future-focused skills, and equip you with world-class experiences. We empower you in a flexible environment, and fuel you and your extraordinary talents in a diverse and inclusive culture of globally connected teams. We work together across our full spectrum of services and skills powered by technology and AI, so that business, people and the planet can thrive together. Join EY and shape your future with confidence.



Fletcher Construction

We are a significant employer, manufacturer, home builder, and partner on major construction and infrastructure projects. From humble beginnings, we today employ some 12,500+ people in New Zealand, Australia and the South Pacific. Spanning the full value chain, we operate diversified businesses across our core markets of New Zealand and Australia, from resource extraction, product manufacturing and distribution through to property development and infrastructure construction. Our purpose, 'improving the world around us through smart thinking, simply delivered' is focused on accessing the best ideas from around the world, or through innovating in our own right, and bringing them to market in ways that make our customers' lives easier.



Frequency NZ Ltd

We are a team of consulting project managers who plan, manage, deliver, and optimise critical infrastructure and built environments across Aotearoa. We provide services across the full project lifecycle, from feasibility to design, procurement and construction, completion, handover, and everything in between. Our experience extends across multiple sectors, including high quality teaching and learning environments, public and mass transport systems, to sustainable and healthy housing. Our clients are Aotearoa's most influential organisations. These include Kāinga Ora, ASB, Waka Kotahi, KiwiRail, The Ministry of Education, Auckland Transport, The Ministry of Defence, and Auckland International Airport. We also work with many private sector clients.



Fulton Hogan

At Fulton Hogan we build and maintain infrastructure that improves the quality of life across New Zealand. Everything from roads and bridges, to energy, water and communication. As a family business, we put family first and to us family means our people, our clients, our partners and our communities. Fulton Hogan helps build the careers of graduates across New Zealand every year through our Graduate Programmes. We offer true learning on the job experience that gives you a full view of our business and can set you up for life.



Groundline Limited NZ

Groundline Engineering are all about keeping the lights on... literally! We're the team working hard on innovative solutions that make energy networks stronger, safer and smarter. What does that mean though? Look up! See those overhead power lines delivering the electricity infrastructure that keeps our daily lives ticking by? We play a critical role in keeping them all up there, safely and sustainably. Our Engineers and CAD team work with the latest technology to deliver engineering solutions to clients across the globe.



Hawthorn Geddes Engineers & Architects Ltd

Hawthorn Geddes Engineers & Architects Ltd is Northland's largest full service architectural and engineering practice offering proven expertise in architectural, structural, civil, geotechnical and environmental engineering.



HEB Construction

Working at HEB you can really feel a sense of purpose and that you're making a difference. People are at the heart of how we build and maintain bridges, roads, tunnels, walkways or ports – all the infrastructure that helps us connect to each other. Diversity, individuality and the freedom to express yourself and your skills lie at the heart of HEB's team culture. What we do at HEB can genuinely change kiwi lives for the better and it's quite remarkable to be a part of that. So if you're looking for a new challenge in construction and engineering, and building and maintaining infrastructure, please get in touch. We're always looking for ways to harness and support talent, and you'll be joining a company where you'll feel valued, make a contribution, and play your part in HEB's core purpose – building a better tomorrow for all New Zealanders.



Hilti New Zealand

Hilti Group is a Liechtensteiner multinational company that develops, manufactures, and markets products, services and software for the construction, building maintenance, energy and manufacturing industries, mainly to the professional end-user.

Accreditation: Great Place to Work certified - 5th globally.



Holmes

We're looking for the next generation of Holmes Engineers. If you're studying or thinking of studying towards a BE (Hons) in Civil Engineering or Master's in Fire Engineering — then we'd love to speak with you. Our graduate and intern engineer roles are all about:

- Getting talented new people working with proven experts in the field — learning from the best on exciting, high-profile projects.
- Working alongside forward-thinking vertical and horizontal structural engineers and technical specialists on meaningful design and detailing work; attending site visits and gaining exposure to complex and interesting engineering challenges.
- Working in a dynamic, exciting environment on live projects, with all the support, mentoring and infrastructure to succeed.
- Taking part in our very own specially designed graduate programme, Holmes University, by attending regular tech sessions to help build your technical skills to back-up classroom theory, and after the work's done — we're never afraid to have a good time.



Initia Ltd

Initia is a New Zealand employee-owned engineering consultancy, specialising in geotechnical engineering advice and solutions. Our experience and knowledge see us tackle the same jobs as the larger firms, but we're not a big corporate. You'll find us refreshingly easy to deal with, straight-up and approachable. Our size also allows us greater agility, flexibility and responsiveness. We've partnered with our clients on some of New Zealand's more challenging building, infrastructure and earthworks projects, delivering considered geotechnical engineering advice and bespoke solutions that work.



Isaac Construction Limited

Isaac Group: Building roads, people, and supporting conservation. Isaac Group's history dates back to the 1950s when it played a pivotal role in creating some of the South Island's major roading projects. Over the years, the company has expanded to include Marlborough's Simcox Construction and the West Coast's Liddell Construction, establishing branches in Christchurch, Dunedin, Greymouth, Blenheim, and Nelson.

What makes Isaac Group truly unique is its ownership by the Isaac Conservation and Wildlife Trust — a model unlike any other construction company in the world. Since its formation, the Trust has driven conservation efforts, creating Peacock Springs, a 65-hectare wildlife habitat on the outskirts of

Christchurch. Recognised as one of the world's best examples of quarry restoration, Peacock Springs supports endangered species through recovery programmes, breeding and reintroducing them into the wild for future generations.

At Isaac Group, people are at the heart of the business. A strong family culture ensures fair pay, a safe work environment, and opportunities for personal and professional growth. Many employees have built long-term careers within the company, supported by an award-winning development programme offering real pathways to success. The Group believes in empowering its people to be well, and do well — not just at work, but in their homes and communities.



Jade Software Corporation Limited

THE PEOPLE. THEY'RE JUST SO... AWESOME. Time and time again we've asked our people what makes them love Jade, and the top response is often... The People. How do we attract and retain such a talented, diverse, creative and high performing bunch? At Jade we know what makes a fantastic workplace (we've had since 1978 to practice) but we don't stand still. We continuously strive to create a People First environment where teams can collaborate, innovate, and celebrate. From our famous BBQs, Hackathons, Lego Competitions, or Bike Weeks, there's always something exciting happening at Jade. Flexible working is widely offered, and our connection days enable engaging conversations. Our people feel supported and encouraged; Jade has dedicated Communities of Practice, Learn at Lunch talks, and our fascinating selection of internal soft skills trainings.

What we do – Jade Software combines the power of People, Data, and Software to deliver unrivalled customer experiences. By maximizing the value of emerging and existing technologies, we constantly help organisations to better engage and retain their customers.

Problems we solve - We collaborate with businesses to understand their business goals and the hurdles they face. We help them identify new insights from internal and external stakeholders to achieve these goals, and apply technology to create clever applications that close the loop.



Kotahi Studio

At Kotahi, we are Structural & Civil Engineers with a difference. With a specialised and experienced team dotted across the country it's the way we work together, as one with our clients and stakeholders, that sets us apart. We are true believers in work/life balance, and offer a 9/80 fortnight, meaning our staff have every second Friday off to do the things that they love.



Lumin

Lumin is a pioneering New Zealand technology company transforming how the world works with documents. Our cloud-based platform combines AI-powered agreement generation, comprehensive document editing, and secure eSignature solutions. Trusted by over 100 million users worldwide, including major companies like Netflix, Uber, Airbnb, and Deloitte, Lumin has established itself as a global leader in document collaboration. Our Google-integrated cloud workspace allows teams to collaborate in real-time, streamline repetitive tasks, and maintain the highest security standards with our rigorously enforced and continuously updated security systems. Founded by UC Engineering graduate Max Ferguson, Lumin maintains strong ties to the University of Canterbury, with many team members proudly calling UC their alma mater. Our mission extends beyond technology – we're committed to nurturing the next generation of engineering talent and contributing to Christchurch's emergence as a leading technology hub in the Southern Hemisphere. We are passionate about enabling organizations to spend less time managing documents and more time on what truly matters – innovation, growth, and meaningful work.



Lutra Limited

Lutra's purpose is to protect water, the environment and people's health by delivering smarter solutions. We've got one of the largest water process engineering consultancy teams in the country, and we operate the market leading compliance software for water reporting within NZ. Come along to hear about what it's like working primarily with water and wastewater in our Process Engineering team, or what analysing and managing bulk loads of data and compliance reporting for the water industry looks like in our Data Analyst team. Our combined services make Lutra an informed, well supported place to work throughout New Zealand. If you'd like to hear more about how you could join us in provide solutions for managing the most important natural resource, come check out our stand. We'll have Otterman, our in-house Treatment Plant fixing game, present at the Careers fair - highest score wins the top prize!



MainPower

MainPower is the electricity lines company serving the North Canterbury communities. Our vision is to create a smarter future to deliver local value and we are working to achieve this by actively seeking opportunities to lead change from within the industry, investigating new ways forward. MainPower is looking ahead and preparing for the energy sector of the future. To try and understand what that could be, we need to keep challenging the norms and questioning what could happen in the next 10, 20 and even 30 years.



Maven

Maven (meaning “trusted expert”) is a multi-disciplinary consultancy specialising in civil engineering, surveying, planning and land development. Led by the three founding directors, Maven have an expert team of over 160 people across 14 offices in New Zealand and Australia. All who share the same passion for the industry and dedication to quality land development solutions. Maven have the capability, experience and national coverage to deliver all types of projects and have been successful in some of the largest and complex residential, commercial and industrial projects in New Zealand.



Methanex NZ Ltd.

Methanex is New Zealand’s only methanol manufacturer. We produce methanol at our plant in Taranaki; approximately 95 per cent of our production is exported to customers in the Asia Pacific region. If you want the ultimate mix of career development opportunities, an enviable lifestyle and the support and challenges that come with joining a global industry leader, Methanex New Zealand should be your first choice. A rewarding career in a dynamic and growing industry is only part of what’s possible at Methanex. If it is work-life balance you’re after, there’s no better place than Taranaki, where you’ll find snow, surf, art and nature in abundance. The region is steeped in natural beauty, rich culture and a warm and friendly community.



Monadelphous

Monadelphous is a leading Australian engineering group providing construction, maintenance and industrial services to the resources, energy and infrastructure sectors.



MSC Consulting

Established in 1984, MSC Consulting Group is a locally owned structural and civil engineering firm based in the vibrant hub of Takapuna. We specialise in delivering innovative solutions across the Commercial, Industrial, Residential, Civil and Land Development sectors, with a strong reputation for excellence and collaboration. As proud members of the Engineering New Zealand, we are committed to upholding the highest industry standards. At MSC, we value fresh perspectives and offer a supportive environment where interns and graduates can develop hands-on skills, contribute to projects, and work alongside experienced professionals. Join us to kickstart your engineering career and make a real impact.



New Zealand Defence Force

A career in the Defence Force gives you real purpose. You’ll work as part of a tight-knit team, protecting your whānau, your country and our environment from harm. You’ll have the honour of representing New Zealand wherever you go.



NZTA – Waka Kotahi

At NZTA - Waka Kotahi, it all starts with our people. The organisation’s performance and success depends on the people who choose to make this a great place to work and make a difference for Aotearoa. NZTA - Waka Kotahi has a strong future focus, understanding that new technologies and changing customer expectations mean the transport system we know today will not be the one we deliver in ten years’ time.



Optiver

At Optiver, our mission is to improve the market by injecting liquidity, providing accurate pricing, increasing transparency, and stabilising the market no matter the conditions. With a focus on continuous improvement, we prioritise safeguarding the health and efficiency of the markets for all participants. As one of the largest market making institutions, we are a respected partner on 100+ exchanges across the globe.



Pattle Delamore Partners

PDP is one of Aotearoa New Zealand's leading environmental science, engineering, and advisory consultancies. We care deeply about our environment and aspire to work in ways that meet today's needs while providing for future generations. Our team of experts deliver a range of innovative solutions that support our clients' environmental challenges. We cover everything from air and land to water-related projects. We take pride in being an employee-owned and operated company with nearly 40 years of experience operating in Aotearoa New Zealand. Our solutions consistently exceed client expectations, leading to significant, meaningful environmental outcomes for our clients.



Pocket - structural engineering

We are a creative team of design-led Structural Engineers with a passion to bring great architecture to life through exceptionally crafted engineering. We have studios in Auckland and Christchurch and work with some of the best Architects in New Zealand, on both commercial and residential projects across the country.



Powerco

Now's the time to switch on to Powerco. Energy demand is increasing in Aotearoa and there's work to be done to manage the energy transition. Join the team and help shape the future of electricity and gas energy for our customers. Work in an awesome environment doing meaningful mahi with people who care about you, and care about the future.



Quoin Structural Consultants Ltd

Quoin Structural Consultants was established in 2006 with the vision of providing excellence in structural and civil engineering design and construction. Over the past 18 years, we have successfully grown to provide specialist engineering design services. Quoin currently employs 18 staff including professionally qualified engineers, draughtspersons/ technicians and administrators, all of whom are technically adept, energetic and enthusiastic in the successful delivery of our clients' projects. The range of work carried out by Quoin includes health care work, residential and apartments, commercial, industrial, retail, hotels, multi-storey and base isolated buildings. This includes Christchurch's tallest building and the first concrete PRESS building in the South Island for Southern Cross Hospitals.



Richards Consulting Engineers

We are a well-established nationwide structural and civil engineering consultancy, specializing in both residential and light commercial developments. Our key point of difference is built on our high performing team and "no hassles" pragmatic and personable approach. Customers appreciate that we listen first, document our solutions, deliver on time and provide certainty of project delivery in which we pride ourselves on.



Rio Tinto | New Zealand

Join Rio Tinto and New Zealand Aluminium Smelters. If you want to drive real change, we have just the place to do it. Our early talent programmes, which include graduate and internship opportunities, allow you to shape Rio Tinto from the inside out. We want you to be a part of our team to help take us forward by solving the emerging challenges of our time. At Rio Tinto we believe the best ideas come from bringing people together with different perspectives to work toward a common goal - to create a better tomorrow. Our graduate programme is currently available in Argentina, Australia, Canada, Chile, China, France, Guinea, India, Madagascar, Mongolia, New Zealand, Singapore, South Africa, United Kingdom and the US. The programme gives you the tools and skills to innovate and invent - to challenge the way we do things and help us find better ways to produce materials the world needs. As we have graduates joining at different times of the year depending on location, our development programme is divided in 2 phases, which are completed over a period of 16 to 24 months.



RML Machinery Ltd

RML designs and builds innovative production automation systems, to help leading industry brands solve production line challenges and free up their human potential. We are known for the exceptional quality, reliability and longevity of our machines and components, and for the collaborative approach and energy of our design and service teams.



Robert Bird Group

Robert Bird Group is a global consulting engineering firm committed to delivering each client's vision through 'the relentless pursuit of engineering' excellence across all projects. We strive for 'good to a great design' by transforming inspiring concepts into buildable designs using our innovative, collaborative, and proactive ideas.



Seipp Construction Ltd

Seipp Construction is an award-winning nationwide construction company. We're proud of how we have made a difference to clients, communities and cities – as well as our care for our people and the planet. We don't just solve challenging technical problems: we understand and respect why there is a need for the work, and the broader aspirations involved. Our company is all about individuals and the business making a difference through being self-motivated, passionate and productive, delivering superior outcomes. Good to deal with, good for our people, and demonstrating excellence in delivery, Seipp is making a difference to individuals, to the industry and to Aotearoa New Zealand.



Silvester Clark Ltd

Silvester Clark Consulting Engineers are a NZ owned structural engineering company who have been in operation since 1979, providing services in the structural and fire engineering fields. Silvester Clark work with a range of clients large and small and have well established teams across Auckland, Wellington, Palmerston North, Hawkes Bay and Christchurch. Our work covers a wide range of building sizes and types, specialising in structural design, seismic assessments, and seismic strengthening. From residential buildings and commercial offices to specialist food processing plants and industrial sites. In our design we use the most recent developments in materials and construction techniques. We have worked on the strengthening and repair of many older buildings and also with some of the country's leading architects on the design of outstanding modern

buildings and fit-outs. Silvester Clark wishes to provide a workplace where there is a strong team culture that supports, motivates and rewards all members of the team. With a great variety of work for their staff to get involved in and awesome benefits such as a 9-day fortnight, annual wellbeing budget, annual professional development budget, lunch provided twice a week, health insurance and payment of professional memberships to name a few. All computer drafting is carried out on the latest version of Revit and engineering work is analysed on the latest available industry standard programmes. Our philosophy when it comes to designing buildings has always been to provide the very best service available to our clients and we work hard to achieve that.



Structex

Structex provides innovative premium quality structural engineering solutions that are fit for purpose. We unleash value in projects with a nimble, personal approach that leverages the collective knowledge, experience and creativity of our team with client's vision. Offices in Christchurch, Nelson & Timaru.



Tetra Pak New Zealand Ltd

Tetra Pak is a world leading food processing and packaging solutions company. Working with our customers and suppliers, we provide access to safe, nutritious food for hundreds of millions of people in more than 160 countries every day.



Transpower

We provide the infrastructure and market systems that connects electricity generators to major electricity users and distribution networks that deliver electricity to homes and businesses around the country (we don't own, generate or sell electricity).



Trinder Engineers

The Trinder Group is proud to provide a range of specialist primary and construction sector production solutions. We have renowned expertise and extensive resources to transform your design requirements and concept ideas into 3D Cad models, technical drawings and design solutions. Our qualified trades engineers are also available to manufacture, install, commission and maintain your equipment.



Unison

Unison Networks is part of the Unison Group which consists of specialist companies delivering world-class electricity solutions. The Group also includes Unison Contracting, Unison Insurance, ETEL, PBA and RPS Switchgear. Unison Networks owns and operates the network that distributes electricity to Rotorua, Taupō and Hawke’s Bay and we have been proudly delivering our services for over 100 years. Our vision is to lead a sustainable energy future. This vision inspires us to innovate and enable the delivery of smart energy solutions through a dynamic, flexible and sustainable electricity system, underpinned by our values of Safety & Wellbeing, Teamwork, Excellence, Integrity and Customer Service. We are looking for passionate graduates to join us in our Hawke’s Bay headquarters, where you will be involved in exciting and innovative projects that deliver our vision. Our graduates will get the opportunity to experience rotations through multiple business units, gaining invaluable business acumen whilst using specialist knowledge gained in their degree. You’ll get on-going support from mentors and previous graduates and will be welcomed into the social and technical sides of the company. Unison promotes a culture where our employees are valued and respected and have the chance to get involved in pioneering projects which make a real difference to improving peoples’ lives with greater choice and better value, thereby achieving our purpose of enabling communities to prosper. We encourage our employees to own their development so with a host of opportunities available throughout the Group, your future is in your hands.



Windcave

Founded in 1999 in New Zealand, Windcave has consistently led the way in the innovation of payment technology. Today, our global footprint extends across 40+ countries, supported by a dedicated team of over 400+ experts. We process billions of transactions annually, providing businesses with a comprehensive payment solution through a single provider. Our approach continuously sets new industry benchmarks and reflects our commitment to leading the market with self-developed, cutting-edge technologies. We support a wide range of industries, including retail, finance, hospitality, and more, with operations all over the globe.



Worley

At Worley New Zealand, we are committed to driving sustainable change through our innovative engineering, advisory, procurement, and construction services. Our diverse portfolio includes projects in Renewable Energy, Conventional Energy, Low Carbon Energy, Chemicals and Fuels, Resources, and Water. We aim to play a pivotal role in New Zealand’s energy transition by delivering sustainable solutions from concept development to operation and maintenance. We strive to exceed client expectations while prioritizing safety, quality, and environmental stewardship.



Wyma Engineering

Wyma Solutions has become one of the most innovative and agile companies in the post-harvest sector. Wyma continues to improve the vegetable industry, with its strong focus on customer outcomes and quality. With its headquarters in Canterbury, New Zealand, Wyma Solutions now has production facilities on two continents and has machinery operating in more than 50 countries.



Ernest Rutherford Exhibitors

Atlassian

Armed with a credit card and a dream, university friends Mike Cannon-Brookes and Scott Farquhar set out to create Atlassian in 2002. Now, we're a team of 8,000+ supporting an international group of 180,000+ customers. We build tools like Jira, Confluence and Trello to help teams across the world become more nimble, creative, and aligned. Using those tools, our customers and teams have helped put the Mars Curiosity Rover into space, develop the cochlear implant, and built thousands of products launched to millions of customers around the world. Our mission is to unleash the potential of every team.



Beca Ltd.

Beca is one of Asia Pacific's largest independent advisory, design and engineering consultancies. After a century of operation, we have grown from a family-owned business to one of the most progressive, client-centric professional services consultancies in our region. We have more than 4,000 employees in 25 offices around the world and have delivered projects in more than 70 countries.



Citadel Securities Australia Pty Ltd

Citadel Securities is the next-generation capital markets firm and a leading global market maker. We provide institutional and retail investors with the liquidity they need to trade a broad array of equity and fixed income products in any market condition. The brightest minds in finance, science and technology use powerful, advanced analytics to solve the market's most critical challenges, turning big ideas into real-world outcomes.



Contact Energy

Contact Energy are committed to a sustainable energy future for Aotearoa. This means balancing their commitment to renewable energy, while ensuring reliable access to energy for customers. Operating one of the most flexible generation fleets in New Zealand, their geothermal, hydro, and thermal plants have the country covered no matter what the weather.



CWF Hamilton & Co Ltd (HamiltonJet)

HamiltonJet is a highly regarded global leader in marine propulsion systems, trusted by boat builders, naval architects, and users in over 120 countries. We are renowned for our reliable products and services that excel in challenging applications. Based in Christchurch, HamiltonJet offers a variety of career opportunities, including our Summer Internship and Customisable Graduate Programme, as well as entry-level positions. We provide a unique learning environment with exposure to technology, engineering, and manufacturing operations, equipping students with the skills and experience to advance their careers.



Danone

Danone is dedicated to promoting health through food, with a strong presence in New Zealand. Our key facilities in Auckland and Balclutha focus on a specialized nutrition range of products. Our Balclutha plant is particularly notable for its sustainability efforts, including a biomass boiler that significantly reduces CO2 emissions. Founded in 1919, Danone has grown into a global powerhouse, operating in over 120 countries and offering a diverse range of dairy, plant-based, water, and specialized nutrition products. Accreditations: We are a BCorp certified and Great Place to Work Certified across ANZ.



Datacom

We are your down-the-road tech partner, proudly bringing together technology and over half a century of expertise to deliver sustainable solutions for many of New Zealand and Australia's largest and most successful organisations. We're dedicated to making a positive impact and turning the imaginable into reality by delivering technology solutions, from cloud computing to digital applications, to help our customers and communities thrive by shaping their own futures. We have built strong partnerships with the world's most innovative technology providers, large and small, so we can offer the right solutions for your organisation and your customers.



Eagle Technology

Eagle Technology, as the official Esri distributor for New Zealand and the South Pacific, brings Geographic Information Systems (GIS) or location to the forefront of people's minds. The primary software platform that the Eagle Technology GIS team works with is the ArcGIS system.



Fast Enterprises, LLC

Fast Enterprises, LLC specialise in development and installation of software for government agencies. Much of their work happens on client sites as part of the product implementation. Fast Enterprises, LLC recruit graduates who understand technical aspects of systems implementation, and the business needs of their clients. Employees participate in the full project life cycle from requirements gathering through to production support.



Fisher & Paykel Healthcare

Fisher & Paykel Healthcare is a world leader in the design, manufacture, and marketing of medical devices, exporting to over 120 countries globally. We are an iconic New Zealand company with a consistent growth strategy ensuring an expanding range of innovative devices for use in respiratory care, acute care and the treatment of obstructive sleep apnea.



FRAMECAD

At FRAMECAD, we're relentless innovators, empowering our customers and our industry with a framework that makes steel frames work. Our end-to-end solution — engineering, manufacturing process, software and service — simplifies, automates and optimizes steel framing construction. Rigorously tested, our process is more than just bending steel. It's about delivering projects in the most predictable and productive way possible. For over 35 years, we support hundreds of customers around the world to build the most efficient, enduring and sustainable structures. We're in the business of forming a new future for steel structures — built fast and built to last, for the next hundred years and hundreds of uses.



Fulbright New Zealand

Fulbright New Zealand offers a range of scholarships for New Zealanders and Americans wanting to study, research, teach or present their work in each other's country.



GHD

GHD is a global professional services company committed to making energy, water and communities sustainable for generations to come. In Australia, there are more than 4000 diverse and skilled individuals connected by 44 offices across the country, many in regional locations. The company has been involved in iconic, community-shaping projects such as the Level Crossing Removal Project in Victoria, Kidston Pumped Storage Hydro in Queensland, Snowy 2.0 in New South Wales, and the Kwinana Battery Energy Storage System in Western Australia. Globally, GHD spans five continents – Asia, Australia, Europe, North, South America and the Pacific region – employing more than 11,000 employees across more than 160 offices. To find out more, visit the website: ghd.com



IMC Trading

IMC is a global trading firm powered by a cutting-edge research environment and a world-class technology backbone. This is where the brightest minds in quant research, tech, and trading come together to solve the industry's greatest challenges. Since 1989, IMC has supported fair and transparent markets. We stand ready to buy or sell at any time, offering significant liquidity that facilitates the transfer of risk, providing competitive pricing for market participants and qualified counterparties. We hire the most exceptional people, then unleash their potential by giving them access to disruptive, cutting-edge technology including AI, machine learning, and large-scale computing.



OceanaGold

OceanaGold is a growing mid-tier gold and copper producer listed on the Toronto Stock Exchange (TSX). With four operating mines — Haile in the USA, Didipio in the Philippines, and Macraes and Waihi in New Zealand — we are committed to safe, responsible mining that generates strong returns and supports sustainable development. Our purpose is mining gold for a better future. The gold, copper, and silver we produce power renewable energy, life-saving medical devices, and the technology that connects communities. Beyond this, our operations drive economic growth and improve health and education outcomes in the regions we serve, supporting over 3,700 direct jobs globally. Guided by our values — Care, Respect, Integrity, Performance, and Teamwork — we strive to be a trusted company people want to work for, partner with, and invest in, creating lasting value for all our stakeholders.



OpenStar Technologies

OpenStar is building fusion machines that will power the grid with clean, renewable energy. By harnessing the process that powers the stars with a design inspired by nature, OpenStar is leveraging cutting edge technology right here in NZ.



Riley Consultants Ltd

Riley is a well-established New Zealand owned and operated multi-disciplinary engineering consultancy with offices in Auckland and Christchurch providing solutions to clients in the energy, land and water sectors.

For 40 years our consultants have provided innovative, cost-effective engineering design solutions throughout New Zealand and the Pacific. The consultancy has grown to a team of over 100 professional and technical support staff, with a good mix of experienced, intermediate, and graduate engineers.



Stantec New Zealand

Stantec is a global leader in sustainable engineering, architecture, and environmental consulting. The diverse perspectives of our partners and interested parties drive us to think beyond what's previously been done on critical issues like climate change, digital transformation, and future-proofing our cities and infrastructure. We are designers, engineers, scientists, project managers, and strategic advisors. We innovate at the intersection of community, creativity, and client relationships to advance communities everywhere, so that together we can redefine what's possible.



Tait Communications

For over 50 years, Tait Communications has been designing, delivering, and supporting critical communications networks for public safety, transportation, and utility customers worldwide. Founded in Christchurch by Sir Angus Tait, we now have a network of customers and offices spanning the globe. Our employees value being part of a creative team committed to providing technological solutions that make a real difference to the communities we support. By joining Tait, you'll become part of a team with deep expertise, genuine care for their work, and a commitment to helping each other grow.



The Australasian Institute of Mining and Metallurgy

AusIMM is the peak body and trusted voice for professionals working in the resources sector. We advance careers, inspire leadership, uphold standards and connect communities.



Trimble Navigation New Zealand Limited

Trimble is an industrial technology company, we create software and hardware products focused on bringing efficiency and sustainability to industries such as Construction, Agriculture, Geospatial, Forestry, and Transportation. New Zealand was also the second country Trimble was established in, nearly 35 years ago. We have operations in over 40 countries, with New Zealand being our fourth-largest R&D hub. We have 12,000 employees globally, including over 400 employees in New Zealand. Accreditations: Trimble Karahipi Hangarau / Technology Scholarship with the University of Canterbury, NZ Accredited Employer.



Waimakariri District Council

The Council has become an 'employer of choice', where employees can develop in a professional sense and their work contributes to the bigger purpose of making a difference for our Community. If you are passionate about contributing to a broader purpose and making a difference to the Waimakariri District and its Community, we would love to connect with you! Our main Service Centre is based in the heart of Rangiora, less than 30 minutes' drive from Christchurch.



Westland Milk Products

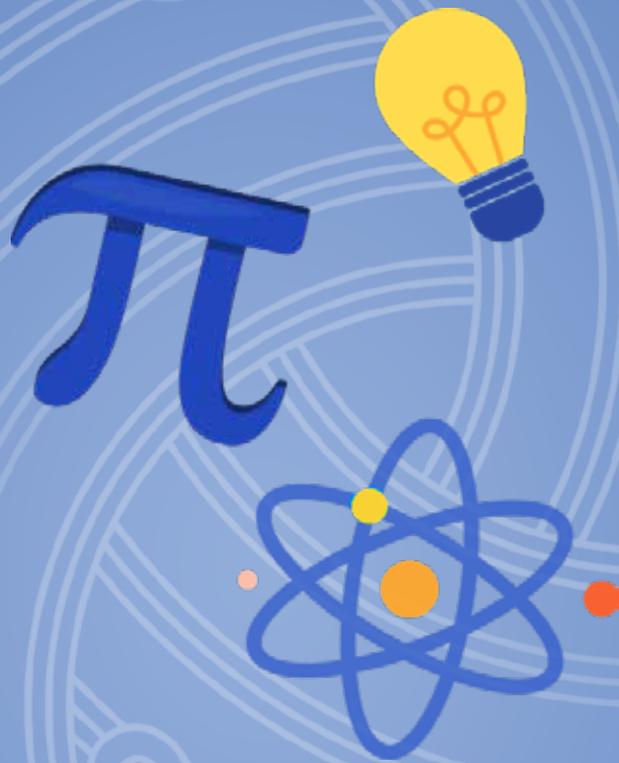
Westland Milk Products is an internationally recognised dairy company producing a wide range of dairy ingredients and finished products for local and international markets. Our talented pool of over 600 employees across our Hokitika, Rolleston and Christchurch sites, along with our dedicated farmer suppliers, provide quality products and surety of supply to our customers. Exporting to more than 50 countries globally, Westland processes more than 735 million litres of milk from more than 400 farms a year to produce a range of products from infant nutrition to proteins, from foodservice and consumer goods to commodities, our range enables customers to nourish lives through products we have made beautifully for generations. Westland Milk Products is steeped in New Zealand's strong dairying traditions and those of the beautiful, rugged and remote West Coast of New Zealand's South Island. For more than 150 years, successive generations of dairy farmers have worked with the region's rich natural assets to produce dairy products of outstanding international quality. Owned by the Global Top 5 dairy company Yili Group, Westland Milk Products and its related companies in New Zealand - Oceania Dairy (Glenavy), Pure Nutrition Ltd (Rolleston), Canary Foods (Hamilton) and EasiYo (Auckland) produces and over 170,000mt of finished goods which drive annual revenue well in excess of \$1.3B - and growing. At Westland, we believe in creating a supportive and friendly work environment where everyone can thrive and grow. We offer a range of exciting career opportunities in the dynamic and evolving dairy industry.



WSP

As the premier design, engineering and environmental consultancy in Aotearoa New Zealand, WSP exists to future-proof our cities and environment. We are proud to have the blueprint of Aotearoa New Zealand in our DNA and our 2,500 expert professionals in 35 offices are united by the common purpose of creating positive, long-lasting impacts on the communities we serve. WSP NZ has proudly twice earned its place among the top five employers to work for in Aotearoa New Zealand, as recognised in Randstad's latest employer surveys. In addition, WSP has been listed as one of TIME's 2023 top 100 companies globally for employees.





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