

# The Degree of Master of Organisational Psychology (MOrgPsyc – 180 points)

These regulations must be read in conjunction with the General Regulations for the University.

## 1. Version

- (a) These Regulations came into force on 1 October 2023.
- (b) This degree was first offered in October 2023.

## 2. Variations

In exceptional circumstances the Amo Matua, Pūtaiao | Executive Dean of Science or delegate may approve a personal programme of study which does not conform to these regulations.

## 3. The structure of the qualification

To qualify for the Master of Organisational Psychology a student must be credited with 180 points from Schedule C to these regulations.

## 4. Admission to the Qualification

To be admitted to the Master of Organisational Psychology a student must have:

- (a) satisfied the Admission Regulations for admission to the University; and
- (b) either
  - i. qualified for an Aotearoa New Zealand Bachelor's degree with a Psychology major or minor, with a B grade average or greater in their 300-level (or equivalent) courses; or
  - ii. qualified for an Aotearoa New Zealand Bachelor's degree with a Psychology major or minor and have produced evidence of at least two years practical, professional, or scholarly experience in a relevant field; or
  - iii. qualified for an Aotearoa New Zealand Bachelor's degree that does not include a Psychology major or minor and produced evidence of a minimum of five years of practical, professional, or scholarly experience in a relevant field; or
  - iv. been admitted with Academic Equivalent Standing as a holder of such a degree and with appropriate experience as outlined in i-iii above; and
- (c) demonstrated a high proficiency in English. Students for whom English is a second language will be required to produce evidence of meeting the minimum postgraduate English requirement as prescribed in the Admission Regulations; and
- (d) been approved as a student for the degree by the Amo Pūtaiao | Executive Dean of Science.

## 5. Subjects

There are no majors, minors or endorsements for this qualification.

## 6. Time limits

The time limit for this qualification is 5 years.

## 7. Transfers of credit, substitutions and cross-credits

This qualification adheres to the General Conditions for Credit and Transfer Regulations, with the following allowance:

Those who have completed the certified edX MicroMasters in Organisational Psychology may credit it to the MOrgPsyc for 15 points and OPSY610 will be waived.

## 8. Progression

This qualification adheres to the General Regulations for the University, with the following stipulations:

- i. Unless an exemption is granted by the Amo Matua, Pūtaiao | Executive Dean of Science or delegate all courses must be passed at the first attempt.
- ii. Earning a grade of below a B+ in any course will result in a conversation between the student and the programme director/course coordinator to discuss potential study support needs.

## 9. Honours, Distinction and Merit

This qualification adheres to the General Regulations for the University, with the following stipulations:

- i. Merit is not awarded for this qualification.

## 10. Exit and Upgrade Pathways to other Qualifications

Students who do not pass the Research Project course (OPSY622) may be able to apply to graduate with a Postgraduate Diploma in Science. Students who are enrolled in the Master of Organisational Psychology but decide they would like to complete a 90 point Research Dissertation may apply to upgrade to an MSc (Industrial/Organisational Psychology). The non-research based courses in the MOrgPsync programme are equivalent to the APSY-coded courses in the MSc IO programme. The main difference between the two programmes is the size of the project.

## Schedule C: Compulsory Courses for the Master of Organisational Psychology

For full course information, go to [www.canterbury.ac.nz/courses](http://www.canterbury.ac.nz/courses)

Course Code	Course Title	Pts	2024	Location	P/C/R/PP/EQ
OPSY610	Key Topics in Organisational Psychology	15	NO		P: Prior Bachelor's degree; if the Bachelor's degree does not have a Psychology minor or major then students must have completed the Level 8 assessments of each edX MicroMasters and passed and been certified in the MicroMasters. R: APSY620
OPSY612	Performance Management and Appraisal	15	X1		P: Prior bachelor's degree R: APSY612
OPSY613	Training and Development	15	X1		P: Prior bachelor's degree R: APSY613
OPSY614	Leadership in Organisations	15	X1		P: Prior bachelor's degree R: APSY614
OPSY618	Organisational change: Directions for organisational psychology practice	15	X1		P: Prior bachelor's degree R: APSY618
OPSY619	Psychology of Stress, Health and Wellbeing at Work	15	X1		P: Prior bachelor's degree R: APSY619
OPSY620	Contemporary Issues in Organisational Psychology	15	X1		P: Prior bachelor's degree
OPSY621	Recruitment and Selection	15	X1		P: Prior bachelor's degree R: APSY621
OPSY622	Research Methods for Organisational Psychology	15	X1		P: Prior bachelor's degree
OPSY630	Research Project	45	NO		P: Completion of OPSY622 - Research Methods for Organisational Psychology with a grade of B or better. R: APSY660