

AVC Māori and Pasifika: Summary Document

September 2010

Specific Decision Changes Released 3 September 2010 in relation to the AVC Māori portfolio and Pasifika:

AVC Māori:

- AVC Māori will remain a direct report into the Vice-Chancellor.
- There will be a shared PA/Administrative role established (title and position description to be confirmed) which will be a shared resource between the AVC Māori and the Professor of Māori Research.
- The Māori Development team will sit under the AVC Māori portfolio with the Māori Development Manager reporting into the AVC Māori.
- The AVC Māori portfolio will be co-located with the Pacific Development team and the 'Senior Pacific Advisor' at 114 Ilam Road.

Pasifika:

- Pasifika will remain under the DVC portfolio.
- The Pacific Development team will sit under the DVC portfolio with the Pacific Team Leader reporting into a 0.5 FTE role 'Senior Pacific Advisor' (title and position description to be confirmed) for a period of 12 months. This role will be Fixed Term and resource requirements will be further clarified when the outcome of the review of the Macmillan Brown Centre is known.
- The Pacific Development team will be co-located with the Māori Development team at 114 Ilam Road and will continue to share the Administration resource currently reporting to the Māori Development Manager.
- Macmillan Brown Centre are depicted in the organisational structure diagram as sitting under the DVC portfolio also but, as noted, this will be pending the outcome of the Macmillan Brown Centre review.

Over the next three months, there will be transition period to implement these new structures, and the University will communicate further with affected staff about this over that period.

Please note that, while this summary document and attached structural charts reflect the decisions which have been made by the decision maker, the Vice-Chancellor, the University is continuing to work through the process of finalising variations to terms and conditions of employment with a number of affected staff members.

The University considers that these changes will meet the objectives of Project STAR, will improve connectedness, resulting in improvements in the provision of these services to University stakeholders both internally and externally, and will position the University to better focus upon optimisation of resources and continuous improvement of service delivery in these areas.

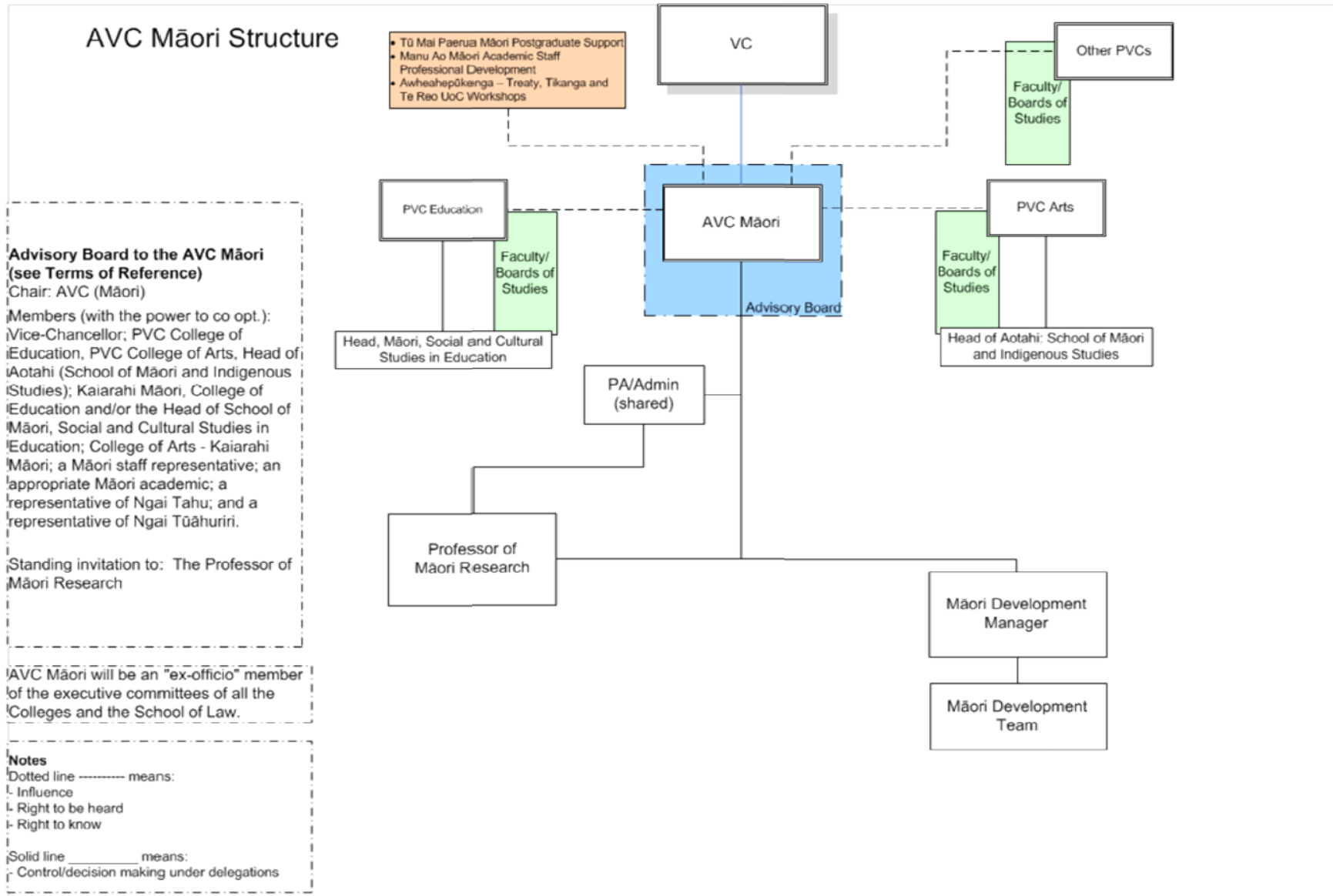
It is acknowledged that, in order to realise this goal of continuous improvement and resource optimisation, it will be necessary to strive to enable ongoing development, in particular through process improvement, and the increased adoption of digital technologies and the digitalisation of information strategies.

New Positions to be Advertised

The University has decided that the following positions will be established. It is anticipated that recruitment for these positions will commence shortly and will be completed over the transition period. The vacancies will be filled in accordance with the University's normal recruitment process.

Team	Position Title	FTE	Status
Senior Management Team	AVC Māori	1.0	Continuing
AVC Māori	PA/Administration Assistant (Title TBC)	1.0	Continuing
DVC Portfolio - Pasifika	Senior Pacific Advisor (Title TBC)	0.5	Fixed Term

AVC Māori Structural Diagram



Pasifika Structural Diagram

Pasifika

